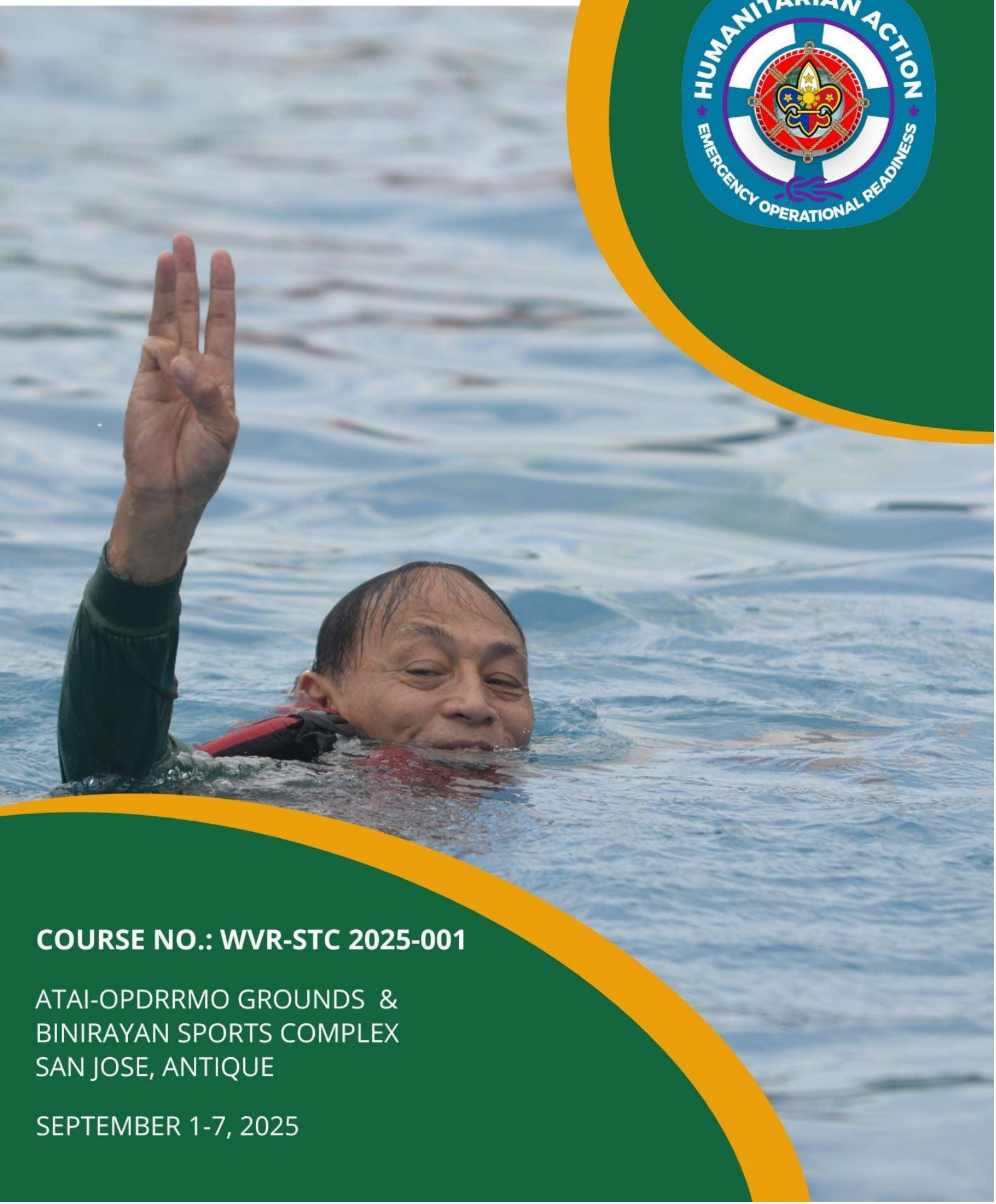


HUMANITARIAN ACTION TRAINING WORKSHOP & EMERGENCY OPERATIONAL READINESS ADVANCED COURSE



COURSE NO.: WVR-STC 2025-001

ATAI-OPDRMO GROUNDS &
BINIRAYAN SPORTS COMPLEX
SAN JOSE, ANTIQUE

SEPTEMBER 1-7, 2025



HUMANITARIAN ACTION AND EMERGENCY OPERATIONAL READINESS ADVANCED COURSE (HA-EORAC)

Provincial Disaster Risk Reduction and Management Office (PDRRMO) Grounds
and Binirayan Sports Complex, San Jose de Buenavista, Province of Antique

01 – 07 September 2025

POST ACTIVITY REPORT

Presented by

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Program Manager

Approved by

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Training Team Leader



Acknowledgement

The Western Visayas Regional Coordination Office (WVRCO) extends its sincerest gratitude, heartfelt appreciation, and lasting gratefulness to all who shared their time, effort, and expertise, which greatly contributed to the success of the Humanitarian Action and Emergency Operational Readiness Advanced Course (HA-EORAC). We acknowledge with deep appreciation:

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- Antique Training and Assessment Institute (ATAI) Instructors for their support of the training course.
- Mayor Paul Joseph N. Untaran for his support in the conduct of the training course.
- The Office of the Municipal DRRM San Jose for their support.
- Global Maritime Training Center, Inc. for allowing the use of the swimming pool.
- The Provincial Environment and Natural Resources Office for allowing the use of the Conference Hall.
- The Antique Council and the Local Council Executive Board Members for their invaluable assistance in ensuring the success of this undertaking.

We likewise extend our gratitude to other Scout leaders and supporters who may not have been individually mentioned but whose contributions were vital to the success of this course.

Finally, we give all glory and thanks to Almighty God, for His grace and blessings, without which the successful completion of the Humanitarian Action and Emergency Operational Readiness Advanced Course would not have been possible.



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Introduction

The Boy Scouts of the Philippines (BSP), in its continuing mission to develop responsible citizens and future leaders, recognizes the urgent need to strengthen the preparedness and response capacities of its adult leaders and trainers amid the growing risks of natural and human-induced emergencies. In line with this thrust, the Humanitarian Action and Emergency Operational Readiness Advanced Course (HA-EORAC) was conducted on September 1–7, 2025, at the PDRRMO Grounds and Binirayan Sports Complex, San Jose de Buenavista, Province of Antique.

This advanced training initiative was designed to equip selected adult leaders with updated knowledge, practical skills, and official certification in Safety, First Aid, Emergency Preparedness, and Life Saving. By preparing local council trainers to act as focal persons for humanitarian action and emergency response, the BSP seeks to ensure the integration of these critical competencies into the Scout Advancement Scheme, while also aligning with national disaster risk reduction frameworks, particularly the provisions of RA 10121 (Philippine Disaster Risk Reduction and Management Act of 2010).

A total of 30 qualified scout leaders from councils across the Visayas and Mindanao including Bohol, Cebu, Eastern Samar, Leyte, Southern Leyte, Tacloban City, Antique, Negros Occidental, Negros Oriental-Siquijor, and Passi City took part in the training. Endorsed by their respective councils and screened for both competence and physical fitness, these participants underwent intensive workshops, practical simulations, and scenario-based exercises to enhance their proficiency in humanitarian planning and operational readiness.

The course was made possible through the strong support of the Provincial Disaster Risk Reduction and Management Office (PDRRMO) of Antique, in partnership with the BSP National Office, Western Visayas Regional Coordination Office and the World Organization of the Scout Movement (WOSM). A team of experienced BSP Leader Trainers, supported by local government and humanitarian partners, ensured the effective delivery of the program.

The successful conduct of HA-EORAC represents a significant milestone in the BSP's continuing commitment to advance humanitarian action, emergency readiness, and disaster resilience within the Scouting movement. More importantly, it establishes the foundation for



a sustainable pool of certified trainers who will strengthen local council capacity, mobilize scouts in times of emergency, and contribute to building a safer and more resilient nation.

The Training Venue

The Humanitarian Action and Emergency Operational Readiness Advanced Course was held at the Provincial Disaster Risk Reduction and Management Office (PDRRMO) Grounds and the Binirayan Sports Complex, both located in San Jose de Buenavista, Province of Antique.

The Binirayan Sports Complex, a former playing venue of the Palarong Pambansa, provided a spacious and well-maintained area suitable for tent set-ups and outdoor simulation activities. The complex is equipped with multiple comfort rooms adequate for all participants, as well as a wide gymnasium that served as an indoor activity venue. Its clean and organized environment proved highly conducive to skills simulations and assessments.

The Antique Training and Assessment Institute (ATAI), PDRRMO Grounds are specifically designed for specialized skills training. The facilities include structures for rappelling, climbing, high-angle activities, and water training. Designed to resemble a forest environment, the grounds provided participants with a realistic setting to experience wilderness survival. In addition, PDRRMO is equipped with a fully air-conditioned conference room for sessions, sleeping quarters for the training team, and clean, well-maintained comfort rooms, ensuring a conducive environment for both instruction and rest.

PDRRMO also maintains a wide range of essential resources, including Personal Protective Equipment (PPEs), rescue tools, mechanical equipment, ropes, safety gear, motorboats, and rubber boats, all of which were utilized to deliver safe and high-quality training. It likewise has sufficient rescue service vehicles to support simulation exercises, as well as qualified personnel who served as instructors, assessors, evaluators, and facilitators throughout the course.

Overall, PDRRMO Antique offers a complete package for emergency and rescue training, making it a highly suitable venue for programs such as the Humanitarian Action and Emergency Operational Readiness Advanced Course.



Off-site Training Venues

The Campmolly Resort along the Tibiao River served as an excellent venue for swift water rescue training and other river survival techniques training. The river's water flow provided a safe yet realistic environment for hands-on practice. The resort also offers a wide activity area suitable for various skills exercises, as well as grounds ideal for mountain search and rescue simulations. Overall, the location proved highly effective for both swift water and mountain-related training activities.

The Global Maritime Training Center, Inc. (GMTC) in Antique is a recognized training school for Water Safety and Survival. Its facilities include a standard swimming pool, which is well-suited for lifeguarding, swimming, and water safety training. GMTC provided a structured and safe environment for participants to enhance their competencies in aquatic survival and rescue.

Both Campmolly Resort and the Global Maritime Training Center were highly appropriate for the Humanitarian Action and Emergency Operational Readiness Advanced Course and are strongly recommended for future trainings of a similar nature.

Overall, the venue was highly suitable for the conduct of the training course. The management strongly recommends its continued use for similar courses and activities in the future.

Implementing Partners and Offices

The successful conduct of the Humanitarian Action and Emergency Operational Readiness Advanced Course (HA-EORAC) was made possible through the collaborative efforts of the following partners and offices:

- Boy Scouts of the Philippines – National Office
- Boy Scouts of the Philippines – Western Visayas Regional Coordination Office (WVRCO)
- Boy Scouts of the Philippines – Eastern Visayas Regional Coordination Office (EVRCO)
- Boy Scouts of the Philippines – Antique Council
- Provincial Disaster Risk Reduction and Management Office (PDRRMO) Antique
- Antique Training and Assessment Institute – PDRRMO Grounds
- Office of the MDRRMO San Jose



- Global Maritime Training Center (GMTC)
- Environmental and Natural Resources Office (ENRO)
- World Organization of the Scout Movement (WOSM),
- World Scout Bureau, Asia-Pacific Region (WSB-APR)

These partners worked hand in hand through a series of coordination and collaboration meetings to carefully plan and organize the training course, ensuring its effective implementation and overall success.



Program Highlights (Summary)

Humanitarian Action and Emergency Operational Readiness Advanced Course

In pursuit of its core mission to train young scouts into responsible citizens and future leaders, the Boy Scouts of the Philippines (BSP) continues to strengthen its programs on Emergency Preparedness and Response in light of the growing risks posed by natural and man-made emergencies. To address this need, the Humanitarian Action and Emergency Operational Readiness Advanced Course (HA-EORAC) was conducted on September 1–7, 2025, at the PDRRMO Grounds and Binirayan Sports Complex, San Jose de Buenavista, Province of Antique.

The activity was designed to equip selected adult leaders with updated knowledge and practical skills in emergency response, humanitarian planning, and safety protocols. It further aimed to establish a pool of certified trainers who will serve as focal persons in their respective councils, ensuring the integration of the Safety, First Aid, Emergency Preparedness, and Life Saving Badges in the Scout Advancement Scheme.

Specifically, the course sought to:

1. Equip scout leaders with advanced competencies on humanitarian action planning and operational readiness.
2. Certify participants as official BSP trainers for the four emergency-related badges.
3. Develop a standardized training module and implementation guide for local deployment.
4. Designate focal persons in each council to spearhead disaster preparedness initiatives and scout mobilization during emergencies.
5. Align BSP's emergency response programs with RA 10121 and other national disaster risk reduction frameworks.

A total of 30 qualified scout leaders from councils across the Visayas and Mindanao including Bohol, Cebu, Eastern Samar, Leyte, Southern Leyte, Tacloban City, Antique, Negros Occidental, Negros Oriental-Siquijor, and Passi City participated in the training. Endorsed by their respective councils, participants were required to have completed the Advanced Training Course (ATC) in Scouting, be currently registered with BSP, and be physically fit for survival activities.



The expected outputs included the certification of 30 BSP trainers, the development of local council emergency readiness plans, a standardized training module and toolkit, and the creation of a directory of focal persons for emergency services. Methodologies used included interactive lectures, simulation exercises, scenario-based planning, rescue and first aid drills, workshops on humanitarian planning and DRRM integration, module development, peer presentations, and return demonstrations.

The course was made possible through a Php 7,000 registration fee per participant, covering meals, training kits, uniforms, supplies, and administrative expenses. It was facilitated by a competent team of BSP Leader Trainers in partnership with the BSP National Office, WOSM consultants, and PDRRMO Antique, whose staff also served as commissary and assessors.

The Training Team was led by Mr. Broderick G. Train, LT, Chief of PDRRMO Antique and WOSM Consultant on Humanitarian Action. He was supported by Dr. Michael O. Pantaleon, LT (Assistant Team Leader for Administration), Lt Col Jason J. McDonald, MD (Ret.), US Air Force, WOSM Consultant (Assistant Team Leader for Program and Safe From Harm Officer), and Mr. Leo D. Lao (Scribe). Mr. Jeffrey R. Alitagtag (Senior Team Leader), Dr. Alain Eulogio S. Tesado, LT, Mr. Arnell Alambra, RN, LT (Listening Ear Officer), and Dr. Zeon L. Valdez served as Counselors. The course was managed by Dr. Marvin M. Nicer (Program Manager, YDO-V), with Atty. Cedrick G. Train (Senior Vice President and Secretary General), WOSM Consultant as Overall Coordinator, and with Engr. Rogelio S. Villa Jr. and APR Director Jose Rizal C. Pangilinan and WOSM Manager for Humanitarian Action Ms. Samrawit Tibebu Zenebe as indirect technical advisers.

Serving as Training Course Consultants were National President Atty. Emilio B. Aquino, Vice-President for Visayas Hon. Francis Frederick P. Palanca, Chief National Commissioner Atty. Jose Rizalino L. Ortega, and Regional Chairperson Atty. Stephen A. Palmares. Support staff included Mr. Salvio B. Quicho (Administrative Support), Mr. Dominic P. Bangcaya (Finance Support), Mr. Raymund Panes III (Transportation), and Mr. Lorwin B. Sayco (Documentation).

The course also benefited from national and international support. Ms. Samrawit Tibebu Zenebe, WOSM Manager on Humanitarian Action and Peace, served as consultant



and delivered an inspirational message online from Kuala Lumpur. Messages of support were also given by Atty. Emilio B. Aquino, Hon. Francis Frederick P. Palanca, and Atty. Jose Rizalino L. Ortega. Local government support was also evident, with the Mayor of San Jose de Buenavista, an Eagle Scout, gracing the opening program.

Issues and Challenges

1. Limited training resources and equipment constrained the conduct of advanced simulations.
2. Variability in participants' prior knowledge and readiness resulted in uneven learning outcomes.
3. Time constraints limited in-depth practice of specialized modules (advanced first aid, ICS, BLS, extrication, and water rescue).
4. Sustainability concerns regarding periodic retraining and accreditation of trainers.
5. Travel permits and logistical arrangements affected participant availability.

Recommendations

1. Replicate the Training of Trainers and Certification of Instructors in other provinces.
2. Establish a Regional Training Team of certified instructors.
3. Institutionalize periodic accreditation and re-certification of trainers.
4. Provide funding support for advanced training equipment.
5. Incorporate humanitarian action and emergency readiness into BSP's Standard Leadership Training Program.
6. Strengthen partnerships with LGUs, DRR offices, and humanitarian organizations for co-hosted trainings.

Conclusion

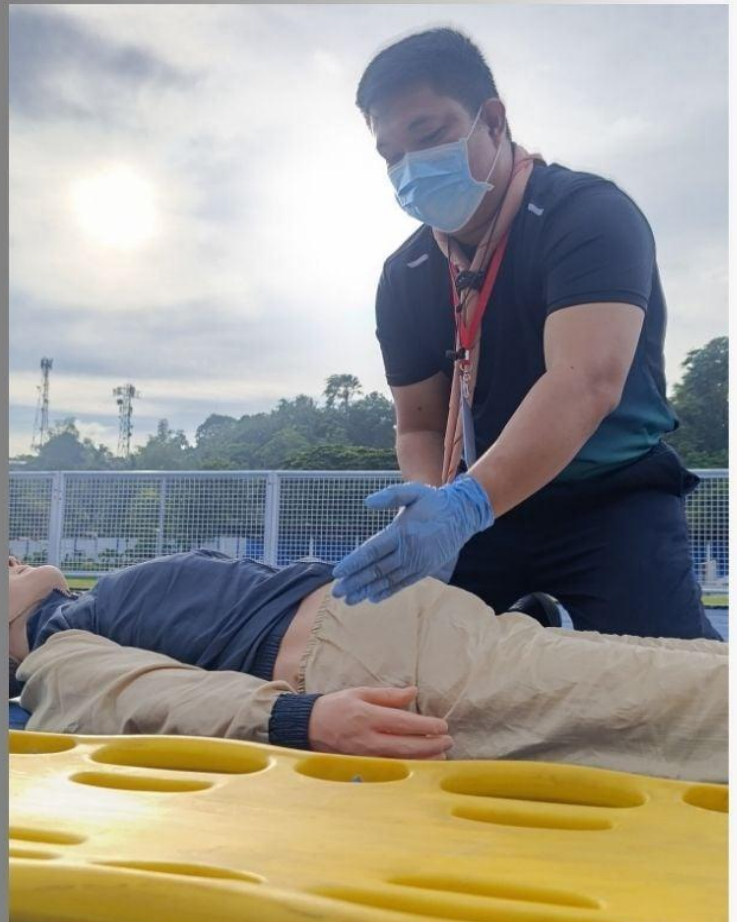
The HA-EORAC successfully certified a new pool of instructors capable of cascading humanitarian action and emergency readiness training across the Boy Scouts of the Philippines. The initiative highlighted BSP's strong commitment to nation-building, disaster preparedness, and community service.

With sustained support from the BSP National Office and enhanced collaboration with national and international partners, the program has the potential to be expanded nationwide, ensuring sustainability and establishing a strong network of certified



**LAGING
HANDA**

**READY FOR
LIFE**





Part I. Background and Rationale

The Philippines, being an archipelagic country located along the Pacific Ring of Fire and within the typhoon belt, is highly vulnerable to a wide range of natural hazards. These include typhoons, floods, landslides, earthquakes, volcanic eruptions, and tsunamis, which frequently result in the loss of lives, destruction of property, and disruption of communities. The increasing effects of climate change have further intensified these risks, making disasters more frequent and severe. Alongside natural hazards, the country also faces man-made emergencies such as fire incidents, maritime accidents, armed conflict, and other humanitarian crises.

This reality underscores the urgent need to strengthen the preparedness and resilience of communities, particularly the youth, who are among the most vulnerable during emergencies. At the same time, young people represent a vital force for rescue, relief, and recovery efforts when properly guided and trained. As a nationwide youth movement, the Boy Scouts of the Philippines (BSP) has a significant role in equipping young Scouts with the skills, discipline, and values to contribute meaningfully to humanitarian action and disaster response.

In line with the core mission of the BSP to mold Scouts into responsible citizens and future leaders, the organization is intensifying its Emergency Preparedness and Response program. This includes the Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course (HA-EORAC), which is designed to capacitate local council trainers with updated knowledge, practical skills, and leadership competencies in emergency response, humanitarian planning, and safety protocols.

By establishing a pool of certified trainers who will serve as focal persons in their respective councils, BSP ensures the wider integration of essential survival and safety competencies in the Scout Advancement Scheme, particularly through the Safety Badge, First Aid Badge, Emergency Preparedness Badge, and Life Saving Badge. These trainers are envisioned to cascade their expertise to grassroots levels, enabling more Scouts to actively participate in community resilience-building, emergency response, and humanitarian service.



Ultimately, this initiative not only enhances the operational readiness of the BSP but also contributes to the nation's broader disaster risk reduction and management efforts by preparing a generation of Scouts who are not only safeguarded from calamities but are also capable of serving as first responders and humanitarian actors during times of crisis.

Part II. Objectives

The Philippines, being one of the most disaster-prone countries in the world due to its geographic location as an archipelago within the Pacific Ring of Fire and the typhoon belt, is exposed to a wide range of natural hazards such as typhoons, floods, earthquakes, volcanic eruptions, and landslides. The increasing impacts of climate change, coupled with recurring man-made emergencies such as fires, armed conflict, and maritime incidents, continue to pose grave challenges to communities nationwide. These risks demand stronger preparedness measures and more capable responders who can act swiftly to save lives, protect communities, and deliver humanitarian assistance.

In this context, the Boy Scouts of the Philippines (BSP) recognizes the vital role of its scout leaders and trainers in safeguarding young people and mobilizing Scouts during emergencies. As part of BSP's commitment to youth development, community service, and nation-building, the Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course (HA-EORAC) was organized to enhance the capacity of adult leaders in humanitarian response and emergency preparedness. Specifically, the Workshop shall aim to:

1. Equip selected adult leaders with advanced knowledge and practical skills in humanitarian action planning, disaster preparedness, and emergency operational readiness, enabling them to respond effectively to crises and safeguard young Scouts during calamities.
2. Certify participants as official BSP trainers for the Safety, First Aid, Emergency Preparedness, and Life Saving Badges, thereby expanding the pool of competent trainers who can cascade life-saving skills to Scouts at the grassroots level.
3. Develop a standardized module and implementation guide to ensure consistency, quality, and effectiveness in the delivery of training on humanitarian action and emergency response across all local councils.



4. Establish focal persons in each local council who will serve as leaders in disaster response training, as well as coordinators for the mobilization of Scouts during emergencies and humanitarian missions.
5. Align BSP's emergency response initiatives with the Philippine Disaster Risk Reduction and Management Act (RA 10121) and other relevant national frameworks, ensuring that the movement's efforts complement and support government-led disaster risk reduction and humanitarian operations.

Through these objectives, the BSP envisions building a resilient corps of trainers and leaders who will not only safeguard the welfare of Scouts but also contribute significantly to community resilience, national preparedness, and humanitarian service in times of need.

Part III. Participants and Training Team Staff

Participants

	Name	Council	Scouting Position
1	Angoy, Gem Joshua W.	Bohol	Outfit Advisor
2	Arangoso, Joseph, Jr. R	Bohol	Council Staff
3	Bacolod, Allen B.	Zamboanga City	Outfit Advisor
4	Baquilod, Roselyn B.	Eastern Samar	Troop Leader
5	Daffon, John Paul C.	Leyte	School Scouting Coordinator
6	Diana, Ferdian Vince F.	Antique	Outfit Advisor
7	Dinoy, Arnold N.	Cebu	District Scouting Coordinator
8	Dumapit, Jethro Seth J.	Passi City	Circle Manager
9	Ferraren, Queen Marie T.	Negros Oriental/Siquijor	Council Scout Executive
10	Flor, Remegio, Jr. A.	Bohol	Outfit Advisor
11	Franco, Francis G.	Negros Occidental	Outfit Advisor
12	Ilustrisimo, Crislin K.	Cebu	Council Scout Executive
13	Lisondra, Noel S.	Cebu	Field Scout Executive
14	Lora, Paul E.	Tacloban City	Troop Leader
15	Los Banos, Yevgeny M.	Leyte	Scouting Coordinator
16	Merilo, Edmundo M.	Leyte	Outfit Advisor
17	Montilla, Jazon D.	Antique	Institutional Head
18	Nadera, Jorge C.	Bohol	Outfit Advisor
19	Naul, Joseph Lemuel S.	Leyte	Outfit Advisor
20	Noynay, Robert Mark DC.	Zamboanga City	Outfit Advisor



21	Pancho, Renante M.	Leyte	District Scouting Commissioner
22	Regala, Deevee B.	Cebu	District Scouting Coordinator
23	Requilme, Joey G.	Cebu	School Scouting Coordinator
24	Romeo, Christopher M.	Cebu	Outfit Advisor
25	Royeras, Rolito Jr.	Southern Leyte	Training Commissioner
26	Salamida, Sylvia O.	Eastern Samar	Troop Leader
27	Sharif, Amran L.	Zamboanga City	District Scouting Coordinator
28	Sita, Stephen R.	Tacloban City	School Scouting Coordinator
29	Tupas, John Edward B.	Negros Occidental	Outfit Advisor
30	Yosores, Jury V.	Cebu	Division Scouting Coordinator

Training Team Staff and Support Team

	Name	Council	Training Team Position
1	Broderick G. Train	Antique	Team Leader
2	Michael O. Pantaleon	National Office	Asst. Team Leader for Admin
3	Jason J. McDonald	Manila Council	Assist. Team Leader for Program
4	Leo D. Lao	Passi City Council	Scribe
5	Jeffrey R. Alitagtag	Manila Council	Senior Team Leader
6	Alain Eulogio S. Tesado	Leyte Council	Instructor
7	Arnell Alambra	Orange County Council-039	Instructor
8	Zeon L. Valdez	National Office	Instructor
9	Marvin M. Nicer	Regional Office	Program Manager
10	Cedrick G. Train	National Office	Overall Coordinator
11	Salvio B. Quicho	Regional Office	Logistics
12	Dominic P. Bancaya	Antique Council	Finance and Resources
13	Lorwin B. Sayco	Regional Office	Documentation
14	Raymundo Panes III	Regional Office	Transportation
15	Rogelio S. Villa, Jr	BSP	Technical Adviser
16	Samrawit Tibebe Zenebe	WOSM, KL	Technical Adviser
17	Jose Rizal C. Pangilinan	WSB APR	Technical Adviser
18	Emilio B. Aquino	NEB, National Office	Consultant
19	Francis Frederick P. Palanca	NEB, National Office	Consultant
20	Jose Rizalino L. Ortega	NEB, National Office	Consultant
21	Stephen A. Palmares	NEB, National Office	Consultant





Part IV. Training Modules

Module Code	Subject	No. Hours
EOR Module 01: DMS	01-A: BSP ESC Program & Intro to DRRM	1
	01-B: Introduction to Incident Command System (ICS)	1
	01-C: Introduction to Emergency, Operation Center (EOC), Management	1
	01-D: Introduction to ERAT & Response Cluster System	2
	01-E: Rescue Equipment, Familiarization and Static Display	2
EOR Module 02: RAM	02-A: Introduction to Risk Assessment Management	1
	02-B: Risk Assessment Management Cycle	1
EOR Module 03: EC-TE	03-A: Emergency Response Communication System-Communication in Emergency	2
	03-B: Mass Casualty Incident (MCI) & Emergency Vehicle Operation (EOC) Management	3
	03-C: First Aid & Trauma Management	3
	03-D: Basic Life Support (BLS)	8
EOR Module 04: HART	04-A: Ropemanship	1
	04-B: Single Rope Technique (SRT)	2
	04-C: Mechanical Advantage	1
	04-D: Structural Collapse Technique (SAR Method)	4
EOR Module 05: SWRT-MOSART	05-A: Water, Flood & Landslide Rescue	6
	05-B: Mountain Search and Rescue Technique (MoSaRT)	2
EOR Module 06: LG-OWS	06-A: Lifeguarding and Open Water/Surf	5
	06-B: Outboard Motor Operation	3
HA Module 07: HPS	07-A: Humanitarian Standards and HA 4 key Principles Linked to Scouting	1
	07-B: Humanitarian Action Standard Operating Procedure for Emergency Response	1
	07-C: Scouting in Humanitarian Settings: Action Kit	2
EOR Module 08: SE-TCA	08-A: Practicum: Simulation Exercises	8
	08-B: Skills Assessment and Competency	8
	TOTAL	70



Part V. Outputs / Results

The Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course (HA-EORAC) successfully achieved its intended objectives and produced tangible outputs that will strengthen the capacity of the Boy Scouts of the Philippines (BSP) in disaster preparedness and humanitarian response.

1. **Certification of Trainers.** A pool of adult leaders has been formally certified as official BSP trainers for the Safety, First Aid, Emergency Preparedness, and Life Saving Badges. This ensures that each local council now has qualified trainers who can cascade essential life-saving skills to Scouts at the grassroots level.
2. **Standardized Training Modules and Implementation Guide.** A comprehensive training module and implementation guide on humanitarian action and emergency operational readiness were developed and adopted. This will serve as a reference for local councils, ensuring uniformity, quality, and sustainability in the conduct of future training courses.
3. **Designation of Focal Persons per Local Council.** Each participating council has identified and established focal persons responsible for leading training activities, coordinating disaster response initiatives, and mobilizing Scouts during emergencies and humanitarian missions.
4. **Enhanced Knowledge and Skills of Participants.** Participants gained advanced knowledge in humanitarian action planning, safety protocols, disaster risk reduction strategies, and emergency response techniques. Practical sessions and simulations reinforced their capacity to lead in real-life scenarios, including wilderness survival, swift water rescue, high-angle rescue, and first aid operations.
5. **Alignment with National and International Frameworks.** The training aligned BSP's emergency preparedness initiatives with the Philippine Disaster Risk Reduction and Management Act (RA 10121) and other relevant humanitarian standards promoted by the World Organization of the Scout Movement (WOSM). This positions BSP as an active partner in both national and global humanitarian action efforts.





Importance of the Results

The outputs of this training are of great significance to the BSP and the broader community:

- They ensure that Scouts nationwide will benefit from standardized, high-quality training in safety, first aid, emergency preparedness, and life saving.
- They guarantee that youth members are better safeguarded from calamities while being empowered to serve as capable responders during emergencies.
- They establish a sustainable system of capacity-building through the pool of certified trainers and focal persons who will cascade their knowledge to councils and communities.
- They strengthen BSP's role as a reliable partner of government and humanitarian agencies in disaster risk reduction and emergency operations.

Success Indicators

The success of the HA-EORAC can be measured by the very satisfactory ratings given by participants and facilitators in post-training evaluations. These ratings affirm that:

- The objectives of the training have been fully met, with participants expressing confidence in applying their new skills and knowledge.
- The content and delivery of the course were highly relevant, practical, and effective, meeting the needs of both local councils and the national movement.
- The training fostered greater commitment among participants to actively lead in preparedness, response, and humanitarian service in their respective areas.

In conclusion, the HA-EORAC not only met but exceeded expectations, producing outputs that serve as strong indicators of success and laying a firm foundation for a more resilient Boy Scouts of the Philippines and safer communities across the nation.



Part VI. Issues and Challenges

While the Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course (HA-EORAC) was successfully conducted and met its objectives with very satisfactory outcomes, several issues and challenges were encountered. These became hindering factors that, at certain points, caused delays and limited the overall effectiveness of some components of the training course.

1. **Limited Training Resources and Equipment.** Despite the strong support of partner agencies, the availability of specialized rescue tools and updated training equipment was limited. This sometimes required participants to share equipment, which slowed down hands-on activities. The need for more modern and standardized resources became evident to maximize learning and ensure uniformity in the conduct of specialized rescue drills.
2. **Variability in Participants' Prior Knowledge and Readiness.** Participants came from different councils with varying levels of exposure to humanitarian action and emergency response. Some had already undergone related training, while others were encountering advanced concepts for the first time. This disparity created challenges in pacing, as facilitators needed to adjust sessions to bridge knowledge gaps while still addressing advanced-level certification requirements.
3. **Time Constraints for Specialized Modules.** The training covered a wide scope of competencies—including advanced first aid, Incident Command System (ICS) simulation, Basic Life Support (BLS) execution, extrication and transportation of victims, and water rescue. While all modules were delivered, time constraints limited the depth of practice and repetition needed for mastery. Participants expressed the need for extended sessions or additional follow-up courses to reinforce advanced technical skills.
4. **Sustainability of Retraining and Accreditation Updates.** While the course successfully certified trainers, the sustainability of their competencies depends on periodic retraining, refresher courses, and accreditation updates. Without clear mechanisms or scheduled programs for continuous upgrading, there is a risk that



skills may diminish over time, especially in highly technical areas such as BLS and water rescue.

5. **Permit and Travel Concerns of Participants and Staff.** Securing travel permits for participants and staff from their local government units and institutions was a recurring concern. In some cases, delays in approval affected participants' arrival and full attendance in the course. These logistical barriers highlighted the need for stronger coordination and earlier processing to ensure full participation in future trainings.

These challenges, while not preventing the achievement of the course's objectives, underscored important areas for improvement in future training programs. Addressing these issues will enhance the effectiveness, timeliness, and sustainability of humanitarian action and emergency preparedness training under the Boy Scouts of the Philippines.

Part VII. Recommendations

In light of the outcomes, issues, and challenges of the Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course (HA-EORAC), the following recommendations are presented to guide the Boy Scouts of the Philippines (BSP) in strengthening, sustaining, and expanding the program in the future:

1. **Replicate the Training of Trainers and Certification of Instructors**

Nationwide. The positive results of the HA-EORAC in Antique demonstrate the value of capacitating adult leaders and local councils. To broaden its impact, the BSP should replicate the training of trainers and certification courses in other provinces and regions. This will ensure that every local council has certified humanitarian action and emergency response trainers who can effectively cascade knowledge and skills to young Scouts.

2. **Establish Regional Training Teams.** To sustain program delivery, BSP should organize Regional Training Teams composed of certified instructors. These teams will serve as the primary resource groups to conduct humanitarian action and emergency readiness courses, ensuring standardized delivery and reducing reliance on the



national office. Such teams will also be strategically positioned to respond to local and regional emergencies.

3. **Institutionalize Periodic Accreditation and Re-Certification.** Emergency response skills require continuous practice and updating. BSP should adopt a structured accreditation and re-certification system to maintain high standards of competency among trainers. Regular refresher courses and periodic evaluations will ensure that certified instructors remain proficient in advanced rescue techniques, first aid, and humanitarian action protocols.
4. **Provide Adequate Funding and Equipment Support.** The sustainability of high-quality training depends on the availability of proper equipment. BSP should allocate or seek funding support to acquire advanced rescue kits, simulation tools, safety gear, communication devices, and water and high-angle rescue equipment. Investing in modern training resources will allow instructors to deliver more realistic and effective simulations.
5. **Integrate Humanitarian Action into BSP's Leadership Training Program.** To mainstream the initiative, BSP should incorporate humanitarian action and emergency operational readiness into its Standard Leadership Training Program. This integration will ensure that humanitarian preparedness becomes a core competency in all levels of Scouting leadership development, thereby instilling a culture of safety, resilience, and service among young Scouts.
6. **Strengthen Partnerships with DepEd, LGUs, DRR Offices, and Humanitarian Agencies.** Building strong linkages with local government units (LGUs), Disaster Risk Reduction (DRR) offices, and partner humanitarian organizations will enhance the program's technical quality and resource base. Collaborative trainings, technical exchanges, and co-hosted activities will expand the reach of BSP's initiatives while aligning them with national and international humanitarian frameworks.

By acting on these recommendations, the Boy Scouts of the Philippines can not only sustain but also expand the reach and impact of the Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course. These measures will ensure that



BSP continues to develop competent trainers, safeguard young people from calamities, and mobilize Scouts as effective rescuers, leaders, and humanitarian actors in times of crisis.

Part VIII. Conclusion

The Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course (HA-EORAC) stands as a landmark initiative of the Boy Scouts of the Philippines (BSP), reaffirming its mission to prepare young people to become responsible citizens, resilient leaders, and proactive partners in nation-building.

The training has successfully certified a pool of instructors who are now fully equipped to cascade humanitarian action and emergency readiness programs across their respective councils. These certified trainers serve as focal persons who will lead the integration of the Safety Badge, First Aid Badge, Emergency Preparedness Badge, and Life Saving Badge into the Scouting advancement scheme, thereby institutionalizing emergency preparedness as a vital component of the Scouting journey.

The course has also demonstrated BSP's steadfast commitment to disaster risk reduction, community resilience, and service to humanity. By strengthening the capacity of its adult leaders, BSP positions itself not only as a youth-serving movement but also as a reliable partner of government agencies, local government units (LGUs), and humanitarian organizations in responding to the growing challenges of natural and man-made hazards in the Philippines. In doing so, the organization enhances its brand as a socially responsive and service-oriented movement that contributes meaningfully to the safety and well-being of the Filipino people.

Furthermore, the successful implementation of HA-EORAC underscores the social impact of Scouting in the community. Through the certified trainers, Scouts will gain practical skills that can save lives, reduce disaster risks, and provide critical assistance during emergencies. This ripple effect promotes a culture of preparedness, volunteerism, and humanitarian service among young people, inspiring them to serve not only their peers but also their wider communities in times of crisis.

With sustained support from the BSP National Office, and strengthened collaboration with regional councils, government partners, and international Scout bodies, the program holds great potential to be expanded nationwide. Such an expansion will allow BSP to build a network of certified humanitarian trainers across the archipelago, ensuring that every local



council is capable of mobilizing Scouts as effective first responders and advocates of emergency preparedness.

In conclusion, HA-EORAC has proven to be a timely, relevant, and impactful initiative that advances the Scouting Movement's vision of creating young people who are always "Laging Handa." Its long-term usefulness lies not only in certifying trainers but also in embedding emergency preparedness advocacy into the identity of BSP—strengthening its role as a movement that safeguards lives, empowers communities, and inspires hope amidst uncertainty.

Ready for Life.



LAGING
HANDA

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LIFE



OPENING CEREMONY





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HANDA**

**READY FOR
LIFE**



SITE WALK THROUGH AND BRIEFING





**LAGING
HANDA**

**READY FOR
LIFE**



STAFF MEETINGS



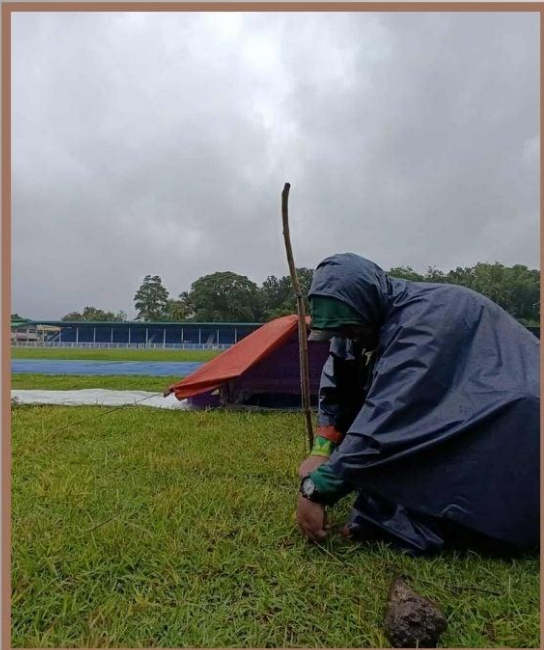


LAGING
HANDA

READY FOR
LIFE



TENT PITCHING





STATIC DISPLAY





**LAGING
HANDA**

**READY FOR
LIFE**



FIRST AID AND BASIC LIFE SUPPORT



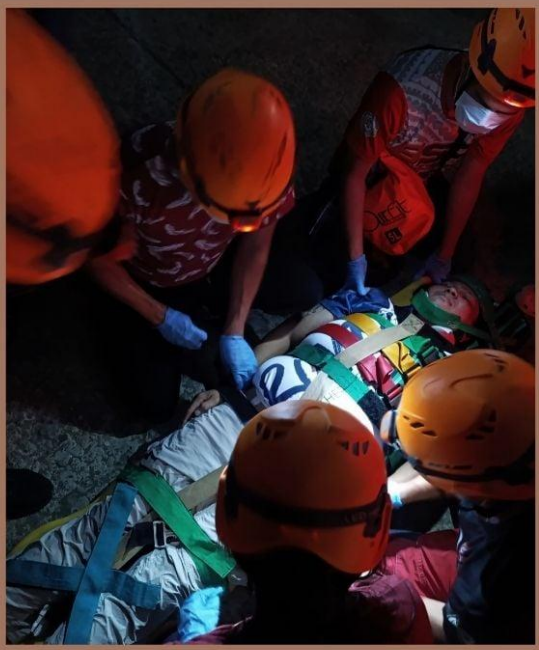


INDOOR LECTURES



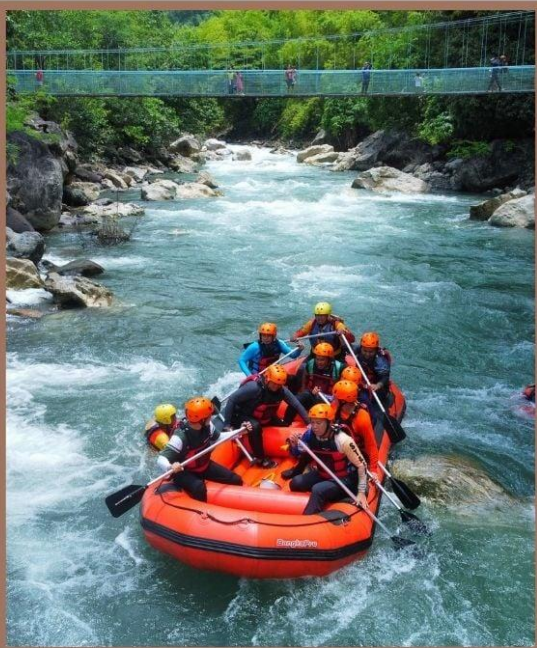


SIMULATION VEHICULAR ACCIDENT





SWIFT WATER RESCUE TECHNIQUE





HIGH ANGLE RESCUE TECHNIQUE & MOSART



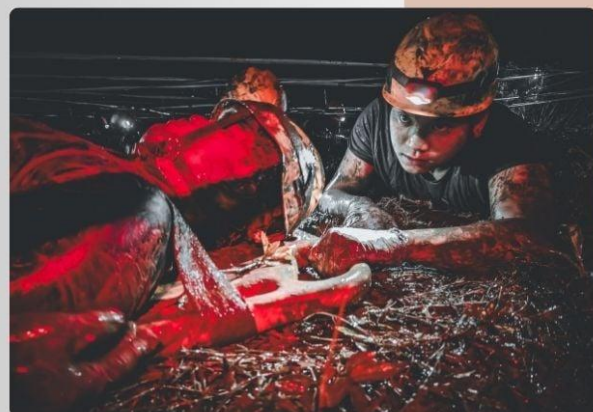
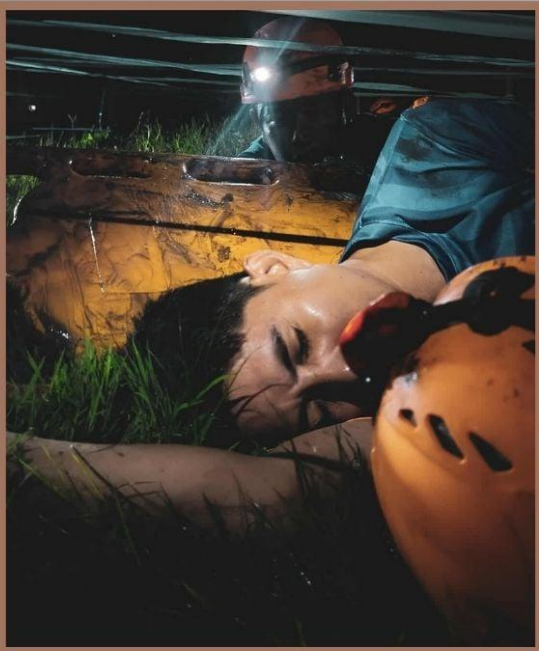


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SIMULATION UNDERGROUND SEARCH & RESCUE





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OPEN SEA WATER RESCUE





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**READY FOR
LIFE**



LIFE GUARDING





RESCUE NIGHT





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LIFE**



RESCUELYMPICS



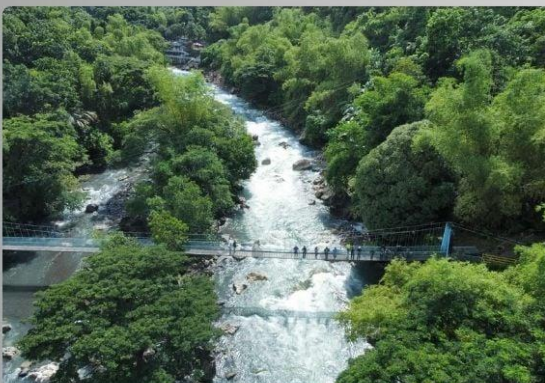
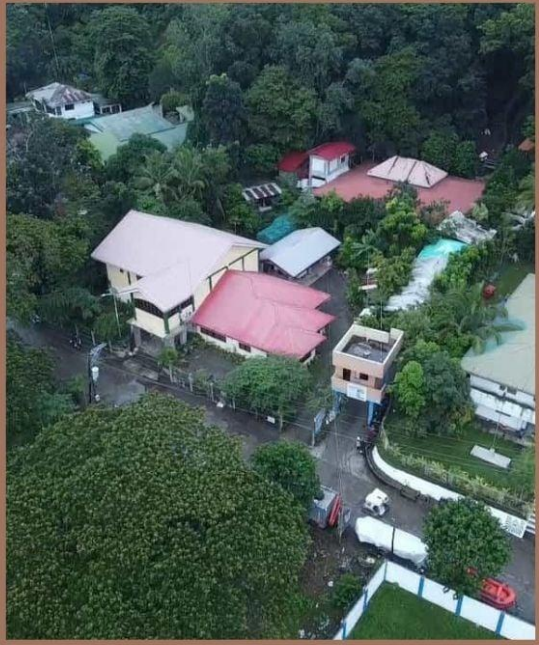


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ACTIVITY VENUES





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CLOSING CEREMONY





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Annex "A"

Training Course Logo



Explanation of the Humanitarian Action and Emergency Operational Readiness Logo

The emblem of the Boy Scouts of the Philippines (BSP) Humanitarian Action – Emergency Operational Readiness program embodies the movement's values of preparedness, service, and solidarity in times of crisis.

Each element of the logo carries symbolic meaning, collectively reinforcing the Scouts' vital role in humanitarian and disaster-response operations.

Central Trefoil with Philippine Flag Colors. At the heart of the emblem is the traditional fleur-de-lis, the universal symbol of Scouting worldwide. It represents direction, leadership, and service. The incorporation of the Philippine flag's colors and national symbols (the sun and three stars) signifies patriotism and the commitment of Filipino Scouts to uphold their duty to God, country, and fellowmen.

Rope and Knot Symbolism Surrounding the trefoil is a rope tied in a square knot (reef knot), one of the most recognized Scouting symbols. This knot reflects unity, brotherhood, and preparedness. It highlights the Scouts' ability to remain steadfast and united in the face of adversity, ensuring operational readiness during emergencies and disasters.

Lifebuoy and Compass Motif. The circular design, with divisions resembling a lifebuoy or compass rose, represents rescue, direction, and survival. The lifebuoy symbolizes the Scouts' commitment to lifesaving action and support for communities in peril, while the compass reflects guidance and resilience, ensuring that Scouts are always ready to respond to calls for humanitarian service.

Globe in the Background Behind the emblem is a globe, which signifies that the humanitarian mandate of Scouting extends beyond the Philippines. It emphasizes the global solidarity and international character of the Scout Movement, reaffirming the BSP's alignment with worldwide initiatives in disaster risk reduction, emergency response, and humanitarian service.

Text Inscriptions. The phrases encircling the emblem encapsulate its mission: "Humanitarian Action" underscores the Scouts' duty to provide service and assistance to communities affected by natural hazards, calamities, or crises. "Emergency Operational



Readiness” highlights the core principle of preparedness, ensuring that Scout Leaders are trained, mobilized, and capable of delivering timely humanitarian interventions.

Overall Significance. The logo symbolizes the identity and commitment of the Boy Scouts of the Philippines as a humanitarian force. It reflects the following values:

Preparedness – readiness to respond swiftly to emergencies.

Patriotism – service inspired by love of country.

Solidarity – unity among Scouts and with communities in need.

Global Service – alignment with international humanitarian efforts.

Life-saving Skills – capability to protect and assist those in danger.

Conclusion

The Humanitarian Action – Emergency Operational Readiness Logo is more than a symbol; it is a declaration of the Scouts’ promise to be “always prepared” to extend service in times of disaster and crisis. It unites national identity, Scouting tradition, and humanitarian purpose into a single emblem that represents the enduring role of the Boy Scouts of the Philippines in building resilience and saving lives.



Annex "B" Opening Program

OPENING PROGRAM

September 1, 2025

8:00 AM

Singing of Pambansang Awit	AVP
Prayer	BRODERICK G. TRAIN, LT Chief, PDRRMO WOSM Consultant on Humanitarian Action
Panunumpa ng Katapatan sa Watawat ng Pilipinas	DR. ALAIN EULOGIO S. TESADO, LT Council Scout Executive Leyte Council
Rededication of the Scout Oath and Law	LtCol. JASON J. McDONALD, MD, LT WOSM Consultant Assistant Team Leader for Program
Recognition of Participants	DR. MARVIN M. NICER, LT Regional Scout Director (YDO V) Head, BSP-RCO Visayas Cluster
Welcome Message	HON FRANCIS FREDERICK P. PALANCA, LT Vice-President for Visayas National Executive Board
Inspirational Message	HON. PAUL JOSEPH N. UNTARAN Municipal Mayor San Jose de Buenavista, Province of Antique ATTY. CEDRICK G. TRAIN, LT Senior Vice President Secretary General
Photo Opportunity with the guests	 DR. ZEON L. VALDEZ, ALT Project Evaluation Officer III BSP National Office Master of Ceremony



Annex "C" Closing Program

CLOSING PROGRAM

September 7, 2025
11:00 AM

Nationalistic Song
Closing Message

AVP
ATTY. CEDRICK G. TRAIN, LT
Senior Vice President
Secretary General

Awarding of Certificates
And Commendations

BRODERICK G. TRAIN, LT
Training Team Leader
ATTY. CEDRICK G. TRAIN, LT
Senior Vice President
Secretary General
ATTY. JOSE RIZALINO L. ORTEGA, LT
Chief National Commissioner
Boy Scouts of the Philippines

Impressions

RENANTE M. PANCHO	Alpha Group Leader
ROBERT MARK DC. NONAY	Bravo Group Leader
CRISLIN K. ILUSTRISIMO	Charlie Group Leader
LEMUEL HEINZ B. LUAN	Delta Group Leader

Challenge

ATTY. JOSE RIZALINO L. ORTEGA, LT
Chief National Commissioner
Boy Scouts of the Philippines

Acceptance

ROLITO ROYERAS, ALT
Southern Leyte Council
Course Alpha (Permanent Senior Team Leader)

Vote of Thanks

DOMINIC BANGCAYA, WBH
Council Scout Executive
Antique Council

Closing Prayer

BRODERICK G. TRAIN, LT
Training Team Leader

Benediction

DR. MARVIN M. NICER, LT
Regional Scout Director (YDO V)
Head, BSP-RCO Visayas Cluster

DR. ZEON L. VALDEZ, ALT
Project Evaluation Officer III
BSP National Office
Master of Ceremony



Annex "D"

Opening Prayer

Broderick G. Train, LT
Training Team Leader

Opening Prayer

Let us bow our heads in prayer.

Heavenly Father,

We come before You today with grateful hearts as we open this important training course on Humanitarian Action and Emergency Operational Readiness. Thank You for gathering us here with a shared purpose to learn, to grow, and to serve those in greatest need.

Lord, we ask for Your divine presence to fill this place. Grant wisdom and clarity to our facilitators, trainers, and leaders. Strengthen them with endurance, patience, and vision, so they may continue to guide these vital efforts with compassion and excellence. May they be instruments of Your peace, courage, and resilience as they lead in times of crisis.

Bless every participant here with open minds, compassionate hearts, and a spirit of collaboration. May this training equip each of us not only with knowledge and skills, but with a deeper sense of purpose in serving humanity especially in moments of disaster and despair.

Lord, sustain this program and its future endeavors. Let its impact ripple far beyond this room bringing hope, relief, and dignity to communities affected by crisis. We commit this training and all its activities to Your care.

May everything we do here be guided by Your wisdom and serve the greater good.

In Your holy name we pray,

Amen.



Annex "E"
Closing Prayer

Broderick G. Train, LT
Training Team Leader

Closing Prayer

Almighty and Loving Father,

We come before You at the close of this Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course, grateful for the wisdom, strength, and guidance You have given us throughout these 7 days of learning and service.

We thank You for the opportunity to be equipped with knowledge and skills that will help us better serve humanity in times of need. May the lessons we gained here bear fruit in our respective councils, that we may continue to live out the Scout Oath and Law in service to others.

We lift up to You the leadership of the Boy Scouts of the Philippines. May You continue to bless and sustain this program of Humanitarian Action, that it may reach every part of our country and inspire more Scouts and leaders to be instruments of hope, compassion, and preparedness.

Grant safe travel and protection to all participants, staff, and facilitators as we return to our homes and families. May the spirit of camaraderie, service, and brotherhood we shared here remain with us always.

This we ask through Christ our Lord. Amen.



Annex "F"

Training Course Proposal

16 June 2025

KIM ROBERT C. DE LEON
Director IV (Secretary General)
Boy Scouts of the Philippines

A PROPOSAL

Subject: Humanitarian Action Workshop cum Emergency Operational
Readiness Advanced Course (Visayas Cluster)

Background and Rationale

In line with the core mission of the Boy Scouts of the Philippines (BSP) to train young scouts into responsible citizens and future leaders, and as a response to the increasing risks posed by natural and man-made emergencies, the BSP is intensifying its Emergency Preparedness and Response capabilities. As such, there is a pressing need to capacitate our local council trainers with updated knowledge and practical skills in emergency response, humanitarian planning, and safety protocols. This initiative aims to establish a pool of certified trainers who will serve as focal persons in their respective councils and lead the integration of the Safety Badge, First Aid Badge, Emergency Preparedness Badge, Life Saving Badge in the Scout Advancement Scheme.

Objectives

The Workshop shall aim to:

1. Equip selected adult leaders with advanced knowledge and skills on humanitarian action planning and emergency operational readiness.
2. Certify participants as official BSP trainers for the Safety, First Aid, Emergency Preparedness and Life Saving Badges.
3. Develop a standardized module and implementation guide to cascade training at the local level.
4. Establish focal persons in each local council to spearhead disaster response training and mobilization of scouts during emergencies.
5. Align BSP emergency response initiatives with national disaster risk reduction frameworks and relevant laws (e.g., RA 10121).

Title of the Activity

Humanitarian Action Training Workshop cum Emergency Operational
Advanced Course (*Certification Course for BSP Merit Badge Counselors on Safety, First Aid, Emergency Preparedness and Life Saving Badges*)



Date, Venue, and Host

Date: September 1, 2025 to September 6, 2025
Venue: PDRRMO Grounds, and Binirayan Sports Complex, San Jose, Antique
Host: Antique Council

Participants

A total of 60 selected scout leaders (3 per council) from various local councils in the Visayas who are actively involved in training and disaster preparedness programs.

Criteria:

- Must have completed the Advanced Training Courses (ATC) in Scouting
- Must be endorsed by the Council Scout Executive or Regional Scout Director (YDO V)
- Preferably with background in emergency response, first aid, or humanitarian work
- Must be currently registered of the BSP and Physically Fit for the rigid survival activities

Methodology

- Interactive lectures and breakout discussions
- Simulation exercises and scenario-based planning
- Hands-on drills on basic rescue, first aid, and camp safety
- Workshops on Humanitarian Action Planning and Community DRRM integration
- Module development and peer presentations
- Return Demonstration

Expected Output and Deliverables

- 60 Certified BSP Trainers on Safety, First Aid, Emergency Preparedness and Life Saving Badges
- Local Council Emergency Readiness Plans aligned with BSP guidelines
- Standardized training module and toolkit for local deployment
- Directory of Focal Persons for Emergency Services

Budget Estimate

An itemized budget proposal shall be attached separately, covering the following:

- | | |
|---------------------------------------|----------------------------------|
| • Training materials and modules | Php 1,000 |
| • Meals and accommodations | Php 3,500 |
| • Honoraria for resource speakers | Php 500 |
| • Souvenir Shirt and Kits | Php 1,000 |
| • Transportation and contingency fund | Php 500 |
| • Certificates and supplies | Php 500 |
| | Php 7,000 charge per participant |



Estimated Total Cost: Php 420,000.00. The host council shall collect the registration fee from each participant and will cover all expenses related to the activity, in accordance with COA rules and regulations.

Proposed Partners and Resource Speakers

- Office of Civil Defense (OCD)
- Philippine Red Cross
- Department of Health (DOH)
- Local Government Units (LGUs)
- Other DRRM experts and humanitarian agencies

Approval and Support Requested

We respectfully seek approval and logistical support for the conduct of this important training initiative. Your endorsement and assistance will ensure its successful implementation and sustainability in strengthening the scouting movement's role in national resilience and community preparedness.

Prepared by:

MARVIN M. NICER, PhD
Regional Scout Director (YDO V)
Western Visayas Region

Approved by:

KIM ROBERT C. DE LEON
Director IV (Secretary General)



Annex "G"

Directory of Participants

No	Name	Council	Position	Birthdate	Contact No.
Alpha					
1	Angoy, Gem Joshua W.	Bohol	Outfit Advisor	03/10/2001	09287381410
2	Bacolod, Allen B.	Zamboanga City	Outfit Advisor	09/03/1978	09268176087
3	Ferraren, Queen Marie T.	Negros Or/Siq.	Council Scout Executive	01/04/1981	093551482135
4	Montilla, Jazon D.	Antique	Institutional Head	11/18/1988	09511447934
5	Pancho, Renante M.	Leyte	District Commissioner	01/28/1969	09606604209
6	Tupas, John Edward B.	Negros Occ.	Outfit Advisor	06/29/1992	09461384608
7	Yosores, Jury V.	Cebu	Division Coordinator	06/24/1983	09229035446
8	Sita, Stephen R.	Tacloban City	School Scouting Coordinator	11/02/1973	09915616004
Bravo					
1	Daffon, John Paul C.	Leyte	Scouting Coordinator	01/20/1987	09651341844
2	Diana, Ferdian Vince F.	Antique	Outfit Advisor	08/20/2000	09774573845
3	Dinoy, Arnold N.	Cebu	District Coordinator	04/26/1973	09943478090
4	Nadera, Jorge C.	Bohol	Outfit Advisor	03/12/1984	09129598498
5	Noynay, Robert Mark DC.	Zamboanga City	Outfit Advisor	09/27/1984	09351431268
6	Romeo, Christopher M.	Cebu	Outfit Advisor	12/06/1993	09562772310
7	Salamida, Sylvia O.	Eastern Samar	Troop Leader	02/12/1974	09756160196
8	Lora, Paul E.	Tacloban City	Troop Leader	06/12/1974	9157510229
Charlie					
1	Flor, Remegio, Jr. A.	Bohol	Outfit Advisor	10/16/1979	09169621413
2	Franco, Francis G.	Negros Occidental	Outfit Advisor	12/20/1978	09285029564
3	Ilustrisimo, Crislin K.	Cebu	Council Scout Executive	03/02/1976	09434929456
4	Merilo, Edmundo M.	Leyte	Outfit Advisor	06/16/1975	09954714518
5	Regala, Deevee B.	Cebu	District BSP Coordinator	10/17/1990	09223793500
6	Sharif, Amran L.	Zamboanga City	District Scouting Coordinator	04/09/1988	09606690471
7	Dumapit, Jethro Seth J.	Passi City	Circle Manager	12/11/2000	09272066980
Delta					
1	Arangoso, Joseph, Jr. R.	Bohol	Council Staff	02/25/1990	09457560705
2	Baquilod, Roselyn B.	Eastern Samar	Troop Leader	08/06/1989	09108008234
3	Lisondra, Noel S.	Cebu	Field Scout Executive	11/08/1986	09514021525
4	Los Banos, Yevgeny M.	Leyte	Scouting Coordinator	09/13/1976	09274571942
5	Naul, Joseph Lemuel S.	Leyte	Outfit Advisor	01/23/1987	09639648562
6	Requilme, Joey G.	Cebu	School Scouting Coordinator	05/24/1980	09165607819
7	Royeras, Rolito, Jr.	So. Leyte	Training Commissioner	03/27/69	09264460184



Annex "H" Directory of Staff

Training Staff Directory

No	Name	Designation	Office Address	Scouting Position	Contact No.
1	Broderick G. Train, MCDRM	Team Leader	Antique	Local Council Executive Board	09989759985
2	Michael O. Pantaleon, EdD	Assistant Team Leader for Admin	National Office	Youth Development Officer IV	09087391075
3	Jason J. McDonald, MD	Assistant Team Leader for Program	Manila	WOSM Team Lead-Radio	09163098644
4	Leo D. Lao	Scribe	Passi City	Council Scout Executive	09494319456
5	Jeffrey R. Alitagtag, MCDRM	Senior Team Leader	Manila Council	Field Scout Executive	09612000446
6	Alain Eulogio S. Tesado, DM	Instructor	Leyte	Council Scout Executive	09674221777
7	Arnell Alambra, RN	Instructor	Orange County Council-039	District Training Team	09455234667
8	Zeon L. Valdez, DPA	Instructor	National Office	Project Evaluation Officer III	09218661395
9	Marvin M. Nicer, PhD	Program Manager	RCO Visayas Cluster	Regional Scout Director (YDO V)	09154259803
10	Cedrick G. Train, PhD	Overall Coordinator	National Office	Secretary General	
11	Salvio B. Quicho	Logistic and Admin	RCO-Visayas Cluster	Youth Development Officer III	09452807127
12	Dominic P. Bancaya	Finance	Antique	Council Scout Executive	09175273464
13	Lorwin B. Sayco	Documentation	CHSC, EVR	Admin Officer I	09917133863
14	Raymundo Panes III	Transportation	WVRCO	Admin Officer I	09511015905



Annex "I"

Training Certification Certificate and Credentials

BOY SCOUTS OF THE PHILIPPINES

181 Natividad Almeda Lopez St. Ermita, Manila

(632) 8527 8317 to 19

bsp@scouts.gov.ph

www.scouts.gov.ph

CERTIFICATION

is hereby granted to

Scout Leader

a Scout Leader in good standing, who has successfully completed and passed the **Certification Training in Humanitarian Action and Emergency Operational Readiness Advanced Course**. By virtue of this Certification, _____ is hereby recognized as qualified to serve as a Volunteer Trainer in the Boy Scouts of the Philippines, with utmost dedication to uphold the principles and standards of Humanitarian Action. He is expected to actively contribute to the training and mobilization of Scouts and Leaders in preparing for and responding to emergencies, disasters, and hazards affecting humanity.

Venue: PDRRMO, San Jose de Buenavista, Province of Antique

Date: 1-7 September 2025

Course No: WVR-STC 25-001, per NOM No. 69, s.2025

Duration: 70 Training Hours



BRODERICK G. TRAIN, LT

WOSM Consultant
Humanitarian Action

DR. MARVIN M. NICER, LT

Regional Scout Director (YDO-V)
Western Visayas Region

ATTY. CEDRICK G. TRAIN, LT

Senior Vice-President
Acting Secretary General

ATTY. EMILIO B. AQUINO

National President
Boy Scouts of the Philippines



Certification No.: _____
 Date Registered: **September 7, 2025**
 Valid Until: **September 6, 2027**

HUMANITARIAN ACTION AND EMERGENCY OPERATIONAL READINESS ADVANCED COURSE (HA-EORAC)

Name : _____
 Certification No. : _____
 Date of Birth : _____
 Address : _____
 Council : _____

Module Code	Subject	No. Hours	Remarks
EOR Module 01: DMS	01-A: BSP ESC Program & Intro to DRRM	1	Passed
	01-B: Introduction to Incident Command System (ICS)	1	Passed
	01-C: Introduction to Emergency, Operation Center (EOC), Management	1	Passed
	01-D: Introduction to ERAT & Response Cluster System	2	Passed
	01-E: Rescue Equipment, Familiarization and Static Display	2	Passed
EOR Module 02: RAM	02-A: Introduction to Risk Assessment Management	1	Passed
	02-B: Risk Assessment Management Cycle	1	Passed
EOR Module 03: EC-TE	03-A: Emergency Response Communication System-Communication in Emergency	2	Passed
	03-B: Mass Casualty Incident (MCI) & Emergency Vehicle Operation (EOC) Management	3	Passed
	03-C: First Aid & Trauma Management	3	Passed
	03-D: Basic Life Support (BLS)	8	Passed
EOR Module 04: HART	04-A: Ropemanship	1	Passed
	04-B: Single Rope Technique (SRT)	2	Passed
	04-C: Mechanical Advantage	1	Passed
	04-D: Structural Collapse Technique (SAR Method)	4	Passed
EOR Module 05: SWRT-MOSART	05-A: Water, Flood & Landslide Rescue	6	Passed
	05-B: Mountain Search and Rescue Technique (MoSaRT)	2	Passed
EOR Module 06: LG-OWS	06-A: Lifeguarding and Open Water/Surf	5	Passed
	06-B: Outboard Motor Operation	3	Passed
EOR Module 07: HPS	07-A: Humanitarian Standards and HA 4 key Principles Linked to Scouting	1	Passed
	07-B: Humanitarian Action Standard Operating Procedure for Emergency Response	1	Passed
	07-C: Scouting in Humanitarian Settings: Action Kit	2	Passed
EOR Module 08: SE-TCA	08-A: Practicum: Simulation Exercises	8	Passed
	08-B: Skills Assessment and Competency	8	Passed
TOTAL		70	

Certified by:

BRODERICK G. TRAIN, LT
 Course Team Leader

Attested by:

MICHAEL O. PANTALEON, LT
 Youth Development Officer IV
 Head, Adults In Scouting (AIS)

Approved:

ATTY. CEDRICK G. TRAIN, LT
 Acting Secretary General



Annex "J"
Certificate of Commendation



CERTIFICATE OF PARTICIPATION

is proudly presented to

Antique Council

for having actively participated in the

Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course

held at the PDRRMO Grounds and Binirayan Sports Complex on
01-07 September 2025.

In recognition of his/her outstanding participation, dedication, and commitment to the principles, ethics, and standards of Humanitarian Action and Emergency Operational Readiness and for embodying the ideals of the Boy Scouts of the Philippines in service to humanity.

This 70-hour Training of Trainers Certification Course significantly enhanced the participants' Key Result Areas (KRAs) under Domain 7: Personal Growth and Professional Development for Teachers (PPST) and Domain 4: Developing Self and Others for School Heads and Supervisors (PPSSH/PPSS).

Given this 7th day of September 2025, at the Province of Antique, Philippines.

BRODERICK G. TRAIN, LT
Training Team Course Leader
WOSM Consultant for Humanitarian Action

CEDRICK G. TRAIN, LT
Secretary General
Senior Vice-President NEB



Annex "K"

Certification Certificate as Merit Badge Counselor



CERTIFICATION

This is to certify that

is qualified as:

MERIT BADGE COUNSELOR FOR SAFETY MERIT BADGE

After successfully completing the Humanitarian Action Training Workshop cum BSP Emergency Operational Readiness Advanced Course (EORAC), which was held at PDRRMO Antique, San Jose de Buenavista, Province of Antique on 01-07 September 2025.

Through the training workshop the participant developed the necessary competencies to begin working as merit badge counselor.

DR. MICHAEL O. PANTALEON
Youth Development Officer IV
Field Operations Division

Valid Until: **31 December 2027**



CERTIFICATION

This is to certify that

is qualified as:

MERIT BADGE COUNSELOR FOR FIRST AID MERIT BADGE

After successfully completing the Humanitarian Action Training Workshop cum BSP Emergency Operational Readiness Advanced Course (EORAC), which was held at PDRRMO Antique, San Jose de Buenavista, Province of Antique on 01-07 September 2025.

Through the training workshop the participant developed the necessary competencies to begin working as merit badge counselor.

DR. MICHAEL O. PANTALEON
Youth Development Officer IV
Field Operations Division

Valid Until: **31 December 2027**



Emergency Preparedness

CERTIFICATION

This is to certify that

is qualified as:

MERIT BADGE COUNSELOR FOR EMERGENCY PREPAREDNESS MERIT BADGE

After successfully completing the Humanitarian Action Training Workshop cum BSP Emergency Operational Readiness Advanced Course (EORAC), which was held at PDRRMO Antique, San Jose de Buenavista, Province of Antique on 01-07 September 2025.

Through the training workshop the participant developed the necessary competencies to begin working as merit badge counselor.

DR. MICHAEL O. PANTALEON
Youth Development Officer IV
Field Operations Division

Valid Until: **31 December 2027**



Life Saving

CERTIFICATION

This is to certify that

is qualified as:

MERIT BADGE COUNSELOR FOR LIFE SAVING MERIT BADGE

After successfully completing the Humanitarian Action Training Workshop cum BSP Emergency Operational Readiness Advanced Course (EORAC), which was held at PDRRMO Antique, San Jose de Buenavista, Province of Antique on 01-07 September 2025.

Through the training workshop the participant developed the necessary competencies to begin working as merit badge counselor.

DR. MICHAEL O. PANTALEON
Youth Development Officer IV
Field Operations Division

Valid Until: **31 December 2027**



Annex "L"
Certificate for Appreciation



Certificate of Appreciation

This Certificate of Appreciation is hereby presented to

in grateful recognition of their invaluable support that led to the success in the conduct of the

**Humanitarian Action and Emergency Operational
Readiness Advanced Course (Training of Trainers)
Course No. WVR-STC 25-001,**

held at the PDRRMO Grounds and Binirayan Sports Complex
San Jose de Buenavista, Province of Antique
on **1–7 September 2025.**

Given this 7th day of September 2025, with sincere gratitude for their contribution in advancing the mission of the Boy Scouts of the Philippines through humanitarian preparedness and service.

ATTY. CEDRICK G. TRAIN, LT
Secretary General
Senior Vice President
Boy Scouts of the Philippines



Annex "M"
Certificate for Recognition



Certificate of Recognition

This Certificate of Recognition is hereby awarded to

in grateful recognition of his exemplary service rendered as
Course Instructor that led to the success in the conduct of the

**Humanitarian Action and Emergency Operational
Readiness Advanced Course (Training of Trainers)
Course No. WVR-STC 25-001,**

held at the PDRRMO Grounds and Binirayan Sports Complex
San Jose de Buenavista, Province of Antique
on **1–7 September 2025.**

Given this 7th day of September 2025, with sincere gratitude for their contribution in advancing the mission of the Boy Scouts of the Philippines through humanitarian preparedness and service.

ATTY. CEDRICK G. TRAIN, LT
Secretary General
Senior Vice President
Boy Scouts of the Philippines



Annex "N"

Certificate of Recognition to Alpha (Permanent Group Leader)



CERTIFICATE OF RECOGNITION

This Certificate of Recognition is proudly presented to

ROLITO J. ROYERAS, JR., ALT
Southern Leyte Council

for having been elected as ALPHA (Permanent Senior Team Leader) of the

**Course on Humanitarian Action and
Emergency Operational Readiness**

held at the PDRRMO Grounds and Binirayan Sports Complex
San Jose de Buenavista, Province of Antique
on September 1–7, 2025.

Your leadership, dedication, and exemplary commitment to humanitarian action and emergency preparedness are hereby recognized and commended.

Given this 7th day of September 2025 at PDRRMO Antique Conference Hall, San Jose de Buenavista, Province of Antique

BRODERICK G. TRAIN, LT
Training Team Leader
WOSM Consultant, Humanitarian Action



Annex "O"
Invitation Letter

08 July 2025

JEFFREY ALITAGTAG, LT
Council Field Scout Executive
Boy Scouts of the Philippines
Manila Council

Dear FSE Alitagtag,

Warm greetings from the Boy Scouts of the Philippines!

In line with our continued commitment to develop competent, service-oriented, and disaster-ready leaders within the Scouting movement, we are pleased to invite you to serve as a Member of the Training Staff, specifically as Senior Team Leader (STL)/ Instructor for the upcoming Humanitarian Action Training Workshop cum Emergency Operational Readiness Advanced Training Course for Scout Leaders at PDRMO Grounds and Binirayan Sports Complex, San Jose de Buenavista, Province of Antique on 01-07 September 2025.

This training workshop is designed as a Training of Trainers (TOT) course and aims to capacitate Scout Leaders to become accredited Merit Badge Counselors under the Scouting Advancement Scheme. Participants who complete this training will play a pivotal role in mentoring and guiding Scouts in key areas of humanitarian service, emergency preparedness, and community resilience.

Your professional background, leadership experience, and dedication to service make you an ideal fit for this vital role. We believe that your involvement will greatly enrich the quality and impact of the training, especially in enhancing the operational readiness of our Scout Leaders to respond to humanitarian and emergency scenarios.

We would be honored by your affirmative response to this invitation. Kindly confirm your availability on or before 16 August 2025. In preparation for the training, we also cordially invite you to attend an Online Orientation and Training Team Meeting scheduled for 12 August 2025 at 7:00 PM. The Google Meet link will be sent to you at least two hours prior to the meeting.

Should you require any additional information or clarification, please do not hesitate to contact us directly. We look forward to your positive response and your continued support in shaping the next generation of responsible and capable Scout Leaders.

Yours in Scouting and Service,

MARVIN M. NICER, PhD
Regional Youth Development Officer
Head, Regional Coordination Office for Visayas Cluster
Boy Scouts of the Philippines
email: mmnicer@scouts.gov.ph or 09154259803



Annex "P"
Request Letter to Use of Facilities

4 July 2025

HON. PAOLO EVERARDO S. JAVIER
Provincial Governor
Province of Antique

Dear Governor Javier,

Warm greetings from the Boy Scouts of the Philippines!

We respectfully write to request permission to use the PDRMO Grounds and Binirayan Sports Complex in San Jose, Antique from September 1 to 7, 2025, for the conduct of the Humanitarian Action Workshop cum Emergency Operational Readiness Advanced Course for the Visayas Cluster.

This important training aims to:

- Equip selected adult leaders from various councils in the Visayas with advanced knowledge and skills in humanitarian action planning and emergency operational readiness;
- Establish focal persons in each local council to lead disaster response training and scout mobilization during emergencies; and
- Align BSP's emergency response programs with the national disaster risk reduction frameworks and other relevant laws.

This initiative forms part of our continuing commitment to prepare our scout leaders and young people in effectively responding to disasters and emergencies, in close collaboration with LGUs and other key stakeholders.

In this regard, we sincerely hope for your kind support and approval to utilize the identified provincial facilities for the duration of the training. We assure you that all necessary protocols, coordination, and proper use of the facilities will be strictly observed throughout the activity.

Thank you very much for your continued support to the Scouting Movement. We look forward to your favorable response.

Respectfully yours,

DR. MARVIN M. NICER, MCDRM
Regional Scout Director (YDO-V)
Western Visayas Regional Coordination Office
Boy Scouts of the Philippines
email: mmnicer@scouts.gov.ph or 09154259803



Annex "Q" Regional Memorandum

17 June 2025

REGIONAL MEMORANDUM No. 75, s. 2025

To : Council Scout Executive and Officers-in-Charge
Subject : Humanitarian Action Workshop cum Emergency Operational Readiness
Advanced Course (Visayas Cluster)

1. In line with the core mission of the Boy Scouts of the Philippines (BSP) to train young scouts into responsible citizens and future leaders, and as a response to the increasing risks posed by natural and man-made emergencies, the Boy Scouts of the Philippines, Visayas Cluster will conduct Humanitarian Action Workshop Cum Emergency Operation Readiness Advanced Course, details as follows:
Date : September 1-7, 2025
Venue : PDRRMO Grounds, San Jose, Antique
Host : Antique Council, BSP
Attire : Type A Uniform and Smart Casual (White Shirt, Yellow Shirt, Green Shirt, Red Shirt, Blue Shirt and Purple Shirt)
2. Aims and objectives:
 - a. Equip selected adult leaders with advanced knowledge and skills on humanitarian action planning and emergency operational readiness.
 - b. Certify participants as official; BSP trainers for the Safety, First Aid, Emergency Preparedness and Life Saving Badges.
 - c. Develop a standardized module and implementation guide to cascade training at the local level.
 - d. Establish focal persons in each local council to spearhead disaster response training and mobilization of scouts during emergencies.
 - e. Align BSP emergency response initiatives with national disaster risk reduction frameworks and relevant laws (e.g., RA 10121).
3. Participants: Scout leaders from various local councils who are actively involved in training and disaster preparedness programs.
4. Criteria:
 - a. Must be at least a ATC Graduate.
 - b. Must be endorsed by the Council Scout Executive or Regional Youth Development Officer
 - c. Preferably with background in emergency response, first aid, or humanitarian work
 - d. Must be currently registered of the BSP and Physically Fit for the rigid survival activities
 - e. Must be a registered Merit Badge Counselor and Board of Review Member.
5. Registration Fee: A registration fee of SEVEN THOUSAND PESOS (Php7,000.00) shall be charged each participant to defray expenses for meals, accommodation, souvenir, materials and administrative cost.
6. All expenses such as Registration fee, transportation and other incidental expenses on this travel shall be chargeable against scouting funds/local funds/MOOE/SEF, subject to its availability and the usual accounting and auditing rules and regulations.
7. Things to Bring: Participants are advised to bring the following: Type A Uniform, Smart Casual, Tents and Sleeping Gears. Attached is a copy of the Activity Matrix for your reference.
8. For queries or concerns, you may contact the Regional Coordination Office-Eastern Visayas via email at evrco@scouts.gov.ph and Western Visayas at wvrco@scouts.gov.ph.
9. For information guidance and widest dissemination.

MARVIN M. NICER PhD., MCDRM
Regional Scout Director (YDO-V)
Cluster Head, Visayas Cluster



Annex "R" National Memorandum



BOY SCOUTS OF THE PHILIPPINES

181 Natividad Almeda Lopez St. Ermita, Manila
(632) 8527 8317 to 19
bsp@scouts.gov.ph
www.scouts.gov.ph

"Laging Handa"

AUG 20 2025

NATIONAL OFFICE MEMORANDUM

No. **69** series of 2025

TO : REGIONAL YOUTH DEVELOPMENT OFFICERS
COUNCIL SCOUT EXECUTIVES AND OFFICERS IN-CHARGE
ALL OTHERS CONCERNED


SUBJECT : HUMANITARIAN ACTION WORKSHOP CUM EMERGENCY
OPERATIONAL READINESS ADVANCED COURSE



1. In line with the mission of the Boy Scouts of the Philippines (BSP) to train scouts into responsible citizens and future leaders, and as a response to the increasing risks posed by natural and man-made emergencies, this Office announces the conduct of **Humanitarian Action Workshop Cum Emergency Operation Readiness Advanced Course** to be hosted by the BSP Antique Council on **September 1 to 7, 2025** (exclusive of travel time) at the **PDRMO Grounds and Binirayan Sports Complex, San Jose, Antique**.
2. This course aims to:
 - a. enhance the BSP's emergency response capabilities by equipping select adult leaders with advanced skills in humanitarian action and operational readiness;
 - b. certify participants as official BSP trainers for key safety and preparedness badges, providing them with standardized modules to cascade the training locally; and
 - c. establish dedicated focal persons in every council to lead disaster response efforts and to ensure all BSP initiatives are fully aligned with national government frameworks.
3. The target participants are Scout Leaders from various local councils who are:
 - a. currently registered members of the BSP;
 - b. physically fit for the rigid survival activities;
 - c. actively involved in training and disaster preparedness programs;
 - d. with background in emergency response, first aid, or humanitarian work;
 - e. at least a graduate of the Basic Training Course of the BSP;
 - f. registered Merit Badge Counselor and Board of Review Member; and
 - g. endorsed by the Council Scout Executive or Regional Youth Development Officer.
4. They are advised to bring the following:
 - a. Safe From Harm Certificates (Phase 1 & 2)
 - b. Scout Uniform (Type A): Mandatory for opening/ closing ceremonies
 - c. Casual Attire: For activities and sessions (White, Yellow, Green, Red, Blue and Purple Shirts)
 - d. Tents and sleeping gears
 - e. Personal Health Kit, Medications, Toiletries and Towels: Basic first-aid supplies, prescriptions, and hygiene essentials



5. A registration fee of **SEVEN THOUSAND PESOS (Php7,000.00)** shall be charged to each participant to defray expenses for meals, accommodation, souvenir, materials and administrative cost.
6. All expenses incurred for this training course, including registration fees, transportation, and other incidental expenses, shall be charged against Scouting Funds/ Local Funds/ MOOE, or the SEF, subject to the availability of funds and in strict compliance with standard government accounting and auditing rules and regulations.
7. Staff from the BSP National and Regional Offices and designated TWG members are advised to be at the training venue on August 31, 2025, for preparatory work and will be entitled to Compensatory Overtime Credit (COC) for their required services during the weekend (Saturday and Sunday).
8. For queries or concerns, you may contact the Regional Coordination Office-Eastern Visayas via email at evrco@scouts.gov.ph and/ or Western Visayas at wvrco@scouts.gov.ph.
9. For information, guidance and wide dissemination.


CEDRICK G. TRAIN
Acting Secretary General



Annex "S" Evaluation Tool

Evaluation Form

Humanitarian Action Training Workshop cum Emergency Operational Readiness Advanced Course

Participant Information (Optional)

Name: _____
Council/Region: _____
Date: _____

A. Venue and Logistics

Criteria	Excellent	Very Good	Good	Fair	Poor	Remarks
Accessibility of the venue	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Comfort and cleanliness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Training facilities (lighting, ventilation, seating)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Audio-visual equipment and materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____

B. Food and Accommodation

Criteria	Excellent	Very Good	Good	Fair	Poor	Remarks
Quality of food served	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Variety and nutritional value	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Timeliness of serving meals/snacks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Accommodation (if provided)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____

C. Training Facilitators

Criteria	Excellent	Very Good	Good	Fair	Poor	Remarks
Knowledge of subject matter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Clarity and effectiveness of presentations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Facilitation skills (engagement, interaction)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Responsiveness to participants' questions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____

D. Overall Evaluation of the Event

Criteria	Excellent	Very Good	Good	Fair	Poor	Remarks
Achievement of training objectives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Relevance and usefulness of the training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Time management and pacing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Overall satisfaction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____

E. Open-Ended Feedback

1. What did you like most about the workshop/training course?

2. What areas do you think need improvement?

3. How will you apply the learning from this training course in your role?

4. Other comments/suggestions:

Thank you for your feedback!

Your responses will help us improve future training programs.



Annex "T"
Customer Satisfaction Survey





Annex "U" Matrix of Activity

DAY/ TIME	MODULE	ATTIRE	DURATION	METHODOLOGY	INSTRUCTOR/FACILITATOR
Day Zero		Smart Casual with Scout Neckerchief			
08:00-10:00	Arrival of Participants				
10:00-11:00	Registration, Protocols & Assignments/House Rules		3 hours	Site Walk Through	Asst. Team Leader for Administration (ATL-Admin) and Senior Group Leader
11:00-12:00	Pre-Test		1 hour		Senior Group Leader (SGL)
12:00-01:00	Lunch Break		1 hour		Commissary
01:00-05:00	Tent Pitching, Organizing, Safety Orientation		4 hours		Senior Group Leader (SGL)
05:00-06:00	Wash-Up		1 hour		
06:00-09:00	Welcome Dinner and Acquaintance	Smart Casual	3 hours		Asst. Team Leader for Program (ATL-Prog) and Scribe
9:00	TAPS				
Day One		Type A Uniform			
06:00-07:00	Breakfast				
07:00-08:00	Opening Ceremony		1 hour	Ceremony	Asst. Team Leader for Program (ATL-Prog) and Scribe
08:00-09:00	Orientation: Rescuers/Emergency Responder Protocols and Principles		1 hour	Lecture	Jeffrey R. Alitagtag, LT
09:00-10:00	Module 01: Disaster Management System		1 hour	Lecture	Broderick G. Train, LT
10:00-11:00	01-A: BSP ESC Program & Intro to DRRM		1 hour	Lecture	Broderick G. Train, LT
11:00-12:00	01-B: Introduction to Incident Command System (ICS)		1 hour	Lecture	Dr. Jason J. McDonald, LT
12:00-01:00	Lunch	White shirt and pants			
01:00-02:00	01-C: Introduction to Emergency, Operation Center (EOC), Management		1 hour	Lecture	Broderick G. Train, LT
02:00-03:00	01-D: Introduction to ERAT & Response Cluster System		1 hour	Lecture	Broderick G. Train, LT
03:00-04:00	01-E: Rescue Equipment, Familiarization and Static Display		1 hour	Demonstration	Dr. Jason J. McDonald, LT
04:00-06:00	Module 02 : Risk Management Workshop on Risk Assessment		2 hours	Lecture and Practicum	Dr. Michael O. Pantaleon, LT
06:00-07:00	Dinner				
07:00	TAPS				
Day Two		Yellow shirt and pants			
06:00-07:30	Breakfast				
07:30-08:00	Morning Routine				Jeffrey R. Alitagtag, LT
8:00-09:00	Module 03 : Emergency Care & Transportation of the Sick and Injured		1 hour	Lecture	Dr. Jason J. McDonald, LT
09:00-10:00	03-A: Emergency Response		1 hour	Demonstration	Dr. Zeon L. Valdez, ALT



	Communication System- Communication in Emergency				
10:00-11:00	03-B: Mass Casualty Incident (MCI) & Emergency Vehicle Operation (EOC) Management		1 hour	Lecture	Dr. Jason J. McDonald, LT
11:00-12:00	03-C: First Aid & Trauma Management		1 hour	Lecture	Arnell Alambra, RN, LT
12:00-01:00	Lunch				
01:00 – 07:00	Simulation Exercises		6 hours	Demonstration and Return Demonstration	Arnell Alambra, RN, LT
07:00-10:00	3-D: Basic Life Support (BLS)		3 hours	Demonstration and Return Demonstration	Arnell Alambra, RN, LT
Day Three		Green shirt and pants			
06:00-07:30	Breakfast				
07:30-08:00	Morning Routine				Jeffrey R. Alitagtag, LT
8:00-9:00	Module 04 : High Angle Rescue Technique (HART)		1 hour		Dr. Alain Eulogio S. Tesado, LT
9:00-11:00	04-A: Ropemanship		2 hours		Dr. Alain Eulogio S. Tesado, LT
11:00-12:00	04-B: Single Rope Technique (SRT)		1 hour		Dr. Alain Eulogio S. Tesado, LT
12:00-01:00	Lunch				
1:00-3:00	04-C: Mechanical Advantage		2 hours		Dr. Alain Eulogio S. Tesado, LT
3:00-5:00	04-D: Structural Collapse Technique (SAR Method) In Between Activity: Application of HART using Skedco, Basket Stretcher etc.		2 hours		Dr. Alain Eulogio S. Tesado, LT
05:00-06:00	Spare Time Activity				Jeffrey R. Alitagtag, LT
06:00-07:00	Dinner				
07:00	TAPS				
Day Four		Red shirt and pants			
06:00-07:30	Breakfast				
07:30-08:00	Morning Routine				Jeffrey R. Alitagtag, LT
08:00-12:00	Module 05 : Swift Water Rescue Technique		4 Hours	Group Exercises	Broderick G. Train, LT
12:00-01:00	Lunch				
01:00-03:00	05-A: Water, Flood & Landslide Rescue		2 Hours	Scenario-Based Activity	Broderick G. Train, LT
03:00-05:00	05-B: Mountain Search and Rescue Technique (MoSaRT)		2 Hours	Scenario-Based Activity	Broderick G. Train, LT
05:00-06:00	Spare Time Activity				Jeffrey R. Alitagtag, LT
06:00-07:00	Dinner				
07:00	TAPS				
Day Five		Blue shirt and pants			
06:00-07:30	Breakfast				
07:30-08:00	Morning Routine				Jeffrey R. Alitagtag, LT
08:00-12:00	Module 06 : Lifeguarding and Open Water/Surf Rescue		4 hours	Demonstration Return Demonstration Scenario Based Activity	Broderick G. Train, LT
12:00-01:00	Lunch				
01:00-05:00	06-A: Outboard Motor Operation		4 hours	Demonstration Return Demonstration	Broderick G. Train, LT
05:00-06:00	Spare Time Activity				Jeffrey R. Alitagtag, LT



06:00-07:00	Dinner				
07:00-10:00	Rescue Night				Jeffrey R. Alitagtag, LT
Day Six		Purple shirt and pants			
06:00-07:30	Breakfast				
07:30-08:00	Morning Routine				Jeffrey R. Alitagtag, LT
08:00-09:00	Module 7: Humanitarian Action Principles and Standards		1 hour	Lecture	Atty. Cedrick G. Train, Lt
09:00-10:00	07-A: Humanitarian Standards and HA 4 key Principles Linked to Scouting		1 hour	Lecture	Atty. Cedrick G. Train, Lt
10:00-11:00	07-B: Humanitarian Action Standard Operating Procedure for Emergency Response		2 hours	Lecture	Dr. Marvin M. Nicer, LT
11:00-12:00	07-C: Scouting in Humanitarian Settings: Action Kit		1 hour	Group Exercise	Dr. Marvin M. Nicer, LT
12:00-01:00	Lunch				
01:00-05:00	Training of Trainer Assessment		4 hours	Individual Practicum Assessment	Dr. Marvin M. Nicer, LT
05:00-06:00	Spare Time Activity (STA)		1 hour		
06:00-07:00	Dinner		1 hour		
07:00	TAPS				
Day Seven		Orange and pants			
06:00-07:30	Breakfast				
07:30-08:00	Morning Routine				Jeffrey R. Alitagtag, LT
08:00-12:00	Simulation Exercises and Team Competency Assessment				Broderick G. Train, LT
12:00-01:00	Lunch				
01:00-02:00	Post-Test				Dr. Michael O. Pantaleon, LT
02:00-03:00	Closing and Graduation Exercise	Type A Uniform			Dr. Zeon L. Valdez, ALT
03:00	End of the Training Course. Home Sweet Home	Souvenir Shirt			



Annex "V" Profile of the Training Staff Instructors

PERSONAL INFORMATION

BRODERICK G. TRAIN



Purok 3, Brgy. Dalipe, San Jose, Antique/ 5700/Philippines
0998-9718846/ 09989750985
bgayonatrains@yahoo.com / train_mcdm4@gmail.com

Sex: Male | **Date of birth:** 30/10/1961 | **Nationality:** Filipino

EDUCATION

2020-2022	<ul style="list-style-type: none"> Master in Crisis and Disaster Risk Management Disaster Risk Reduction in the Province of Antique through the Operationalization of the Antique Training and Assessment Institute (ATAI) Post Graduate Philippine Public Safety College - DILG
2016	<ul style="list-style-type: none"> Master in Public Management Major in Local Governance and Development Development Academy of the Philippines Integrating of Geographic Information System (GIS)-Based Disaster Risk Management in the Development Framework of the Province of Antique Post Graduate
1978-1984	<ul style="list-style-type: none"> Bachelor of Science in Marine Transportation John B. Lacson Colleges Foundation Inc. (Formerly Iloilo Maritime College) Graduate
1974-1978	<ul style="list-style-type: none"> Secondary Saint Anthony's College
1968-1974	<ul style="list-style-type: none"> Elementary Saint Anthony's College

WORK EXPERIENCE

December 15, 2021-present	PODH (LDRRMO) Provincial Government of Antique, Philippines <ul style="list-style-type: none"> Speakeads the implementation of the Disaster Risk Reduction and Management Programs of the province likewise provides direction/supervision and technical assistance to the sections on matters pertaining to disaster prevention and mitigation, preparedness, response and rehabilitation and recovery.
March 1, 2016 -December 14, 2021	<ul style="list-style-type: none"> PDRRMO IV, Acting Provincial Government Department Head Provincial Government of Antique, Philippines Provincial Disaster Risk Reduction and Management Office Speakeads the implementation of the Disaster Risk Reduction and Management Programs of the province likewise provides direction/supervision and technical assistance to the sections on matters pertaining to disaster prevention and mitigation, preparedness, response and rehabilitation and recovery.
March 13, 2007 – December 15, 2015	<ul style="list-style-type: none"> Project Development Officer III Provincial Government of Antique, Philippines Provincial Planning and Development Office. Developed project proposals, handling data analysis, providing technical assistance administrative support to proponents, submitting recommendation and proposals on programs integration and implementation, monitoring and evaluation
March 2, 1999 – March 12, 2007.	<ul style="list-style-type: none"> Information Officer II / Supervising Tourism Officer Office of the Provincial Governor Responsible for key areas such as marketing, visitor management and the development of tourism campaigns, products, services and facilities.
December 2018 to March 2019	<ul style="list-style-type: none"> Guest Instructor Fire Basic Recruit Course (FBRC) last December 2018 to March 2019 with two hundred (200) newly recruited firefighters of the Bureau of Fire Protection (BFP) from Western Visayas, Central Visayas and Eastern Visayas at Tongan Resort and Training Center, Madrugada, San Jose de Buenavista, Antique.
June 2015 – October 2019	<ul style="list-style-type: none"> Part Time Instructor



Curriculum Vitae

2005 to the present	<ul style="list-style-type: none"> • DRRM at Saint Anthony's College from June 2015 – October 2019. Subjects taught and presented to the students the concept of school-based disaster preparedness and also introduced and developed knowledge to institutionalize the culture of safety and resilience in school. • DRRM Trainer • 2005 to the present. Conducts/facilitates DRRM related trainings/courses with NSTP Students of University of Antique and Saint Anthony's College likewise with the Boy Scout of the Philippines (BSP)/ World Organization of the Scout Movement (WOSM). These trainings form part of their compliance in the integration of DRRM in educational system.
June 16, 1997 - March 1, 1999	<ul style="list-style-type: none"> • Clerk I • Office of the Governor, Province of Antique, June 16, 1997 - March 1, 1999
February 5, 1996 – March 16, 1997	<ul style="list-style-type: none"> • Laborer (Casual) • Office of the Governor, Province of Antique, February 5, 1996 – March 16, 1997.
April 15, 1989 – February 4, 1996	<ul style="list-style-type: none"> • Supervisor • April 15, 1989 – February 4, 1996.
May 16, 1983 – September 2, 1984	<ul style="list-style-type: none"> • Quarter Master/Apprentice • Palawan Shipping Inc., May 16, 1983 – September 2, 1984.

EDUCATION AND TRAINING

August 1-September 6, 2025	Attend the Humanitarian Supply Chain Management (HSCM) nationwide Training Rollout for Visayas Cluster at Quest Hotel and Conference Center, Cebu City.
June 4-5, 2025	Attend the Visioning and Stakeholders Consultation Workshop, Iloilo City
May 18-24, 2025	Attend the Basic Occupational Safety and Health (BOSH) Training at Mabinay Spring Function Hall, Poblacion, Mabinay Negros Oriental
May 14-16, 2025	Attend the Workshop on the Formulation of Regional Contingency Plan (CP) for Tropical Cyclone at Iloilo City
February 18-21, 2025	Attend the Enhance Local DRRM Planning Training at Iloilo City
February 12-15, 2025	Attend the Consultation on Developing the Institutional Capacity Development (ICD) Strategy for DRRM-CCAM and Operation Lito Program , Cebu City
July 31- August 2, 2024	• Basic Road Safety Management Course at Punta Villa Resort, Iloilo City
July 23-26, 2024	• Disaster Preparedness and Search, Rescue and and Retrieval Operation Seminar at APPO
July 24-26, 2024	• HANDA Pilipinas sa Bagong Pilipinas: Innovations in Climate and Disaster Resilience Nationwide Exposition 2024 (Workshop) at Cebu City.
June 18-27, 2024	• Facilitator during the Basic Advance Course in Collapse Structure Search and Rescue (CSSR) Training
February 24, 2024	Lecturer for the Members of the ROTC Volunteer Emergency,
January 6, 2024	• Seminar on Sustainable Tourism and Risk Management at the University of Antique, January 6, 2024.
November 4, 2023	• Seminar on Sustainable Tourism and Risk Management at the University of Antique,
November 28, 2023	• Collapse Structure Search and Rescue Training (CSSRT) at 602nd CDC, Camp Gen Leandro L. Fillion, San Jose, Antique
September 18-22, 2023	• Health Care Provider Network Orientation as Resource Speaker, IPHO Antique
May 2-5, 2023	• Rapid Damage Assessment and Needs Analysis Training for LGU , San Jose, Antique
June 6-8, 2023	• National Workshops on Humanitarian Action and Safe from Harm
August 30- September 1, 2023	• Multi Sectoral Consultation on National Anti-Poverty Action Agenda, conducted by the Department of Civil Defense at Cebu City
August 25, 2020	• Training on the Guidebook for Risk Reduction & Resilience at Cebu City
February 19-21, 2020	• BICS Resource Speaker for LGU Sibolom
July 22-26, 2019	• Webinar on Life Saving and Aquatic Rescue, conducted by the Department of Information and Communications Technology/ Sanga Surf Life Saving Group Philippines
December 18-20, 2018	• Comprehensive Development Plan 101 for CDP Technical Assessment Committees, DILG VI & UP Visayas at the District 21 Hotel, Iloilo City
October 1-5, 2018	• DRRM-H Plan Formulation Training and Workshop, Department of Health VI.
September 24-26, 2018	• CCA Enhancing LCCAP Training, Climate Change Commission
November 27-Dec. 2, 2017	• Life Guard Training, Philippine Coastguard, Philippine Red Cross
November 16, 2015-February 19, 2016	• Gender and Sensitivity Stakeholder Forum, Department of Health VI
November 23-27, 2015	• BSP Consultants for Safety and Risk Management, 6th ASEAN Jamboree, Tagum Davao, Del Norte
	• Emergency Medical Service NC II, Center for Healthcare Provider (CHP) Cebu
	• Community-Based Disaster Risk Management (CBDRM) Training, Office of Civil Defense (OCD) VI



TRAINING

LOCAL/REGIONAL TRAINING

November 9-13, 2015	• Training of Trainer's for Post Disaster Needs Assessment (PDNA), Office of Civil Defense VI
April 1-5, 2013	• Water Search and Rescue and Rubber Boat Operation and Maintenance, Philippine Coast Guard Western Visayas
August 18, 2011	• Clustered Regional Workshops on Empowering Partners and Practitioners in Flood Early Warning System, DOST-PAGASA, OCD VI
November 22-27, 2010	• Basic Life Support Training of Trainers, Department of Health VI
September 23-24, 2010	• Training on Emergency Response Marine Species Stranding, Bureau of Fisheries and Aquatic Resources
September 16 – 17, 2010	• Training of Trainers Program of Disaster Risk Reduction, ASEAN Cooperation Project
March 16, 2010	• 3rd Workshop on Sentinel Asia, Japan Aerospace Exploration Agency
November 24, 2009	• Regional Launching and Capacity Assessment, National Economic Development Authority
October 17 – 21, 2008	• Training of Trainers on Child Protection in Emergencies (CPiE) Council for Welfare of Children – UNICEF
November 6-7, 2008	• 15th Annual Convention Philippines Society of Emergency Care Physicians, Phil. Emergency Care Physicians

INTERNATIONAL TRAINING

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	•
	•
October 17-19, 2022	• WOSM Consultants on Humanitarian Action Capacity Building Training and Policy Development at Gerakan Pramuka, Indonesia
October 10-15, 2022	• WOSM Consultants on Humanitarian Action Capacity Building Training and Policy Development at Bangladesh
March 20-21, 2021	• Attended Training on Safe from Harm Refresher Training for WOSM Consultants at Kuala Lumpur, Malaysia
October 6-12, 2019	• World Organization of the Scout Movement (WOSM) Consultant's Training, conducted at Bangkok, Thailand
March 10-13, 2018	• Consultants Training, World Organization of Scouting Movements, Tunis, Tunisia
October 9-11, 2017	• Humanitarian Action Training, World Organization of Scouting Movement, Riyadh, Saudi Arabia
October 5-9, 2016	• APR Workshop on Disaster Response Management, World Organization of Scouting Movement, Ibaraki, Prefecture, Japan
September 5-8, 2016	• APR Forum on Risk Management, World Organization of Scouting Movement, Kuala Lumpur, Malaysia
September 22 – 25, 2008	• Asia Pacific Regional Workshop on Training Methods and Techniques, Boy Scout of the Philippines World Organization (Thailand)
May 26 – June 3, 2008	• Course on Managers Training, Boy Scout of the Philippines Asia Pacific Region (Hongkong)

PERSONAL SKILLS

- Scuba Diver
- Snorkeling/Swimming
- Certified Emergency Medical Technician (EMT-B/Operation Smile)
- Certified Scuba Rescue Diver (PCSSD, PADI)
- Certified Tour Guide (DOT)
- Certified Mountaineer and Caver (MFP/PPSI)
- WASAR and Swift Water SAR Trainer (OCD)
- BLS Instructor (DOH-HEMS)
- DRRM Trainer/ Facilitator (OCD-NDRRMC)
- Incident Command System (ICS) Practitioner/Cadre
- Certified Lifeguard (PCG)

Mother tongue(s) Tagalog, English, Kinaray-a



MEMBERSHIP IN CIVIC AND PROFESSIONAL ORGANIZATION

Organisational / managerial
skills

- Technical Working Group on Responder's Capability, Policies and Guidelines (OCC/NDRRMC)
- Board of Trustees, Association of Local DRRM Officers of the Philippines (ALDRRMO)
- Incident Management Team, ICS Cadre Office of Civil Defense VI (OCD)
- 905th Search and Rescue Group Auxiliary (Philippine Air Force), Founder/Coordinator, 2006 to the present
- National/International Training Team, BSP, WOSM
- Regional Cave Committee, Region VI
- Board of Director, PPSA, Antique
- San Jose Tennis Club
- Western Visayas Tour Guides Association
- Antique Mountaineering Society Inc. (AMSI)
- Violence and Injury Prevention Alliance (VIPA)
- Emergency Medical Technician Association of the Philippines (EMTAP)
- Safety Committee, World Scout Jamboree, Japan
- Alay Lakad Foundation, Former President, Antique Chapter, 2003-2005
- Regional Cave Committee, Member, 2015 – present
- Former Board of Director Mountaineering Federation of the Philippines

RESOURCE PERSON IN TRAININGS AND WORKSHOPS (LAST 3 YEARS)

Job-related skills

- Resource Speaker on BSP Humanitarian Action Training Workshop & Emergency Operational Readiness Advanced Course
- Course Leader, World Organization of Scout Movement-Asia Pacific/ Region/ BSP National Office Sponsored DRRM Training.
- Resource Person, WSB-APR/WOSM, South Korea, Japan, Saudi Arabia.
- Consultant/Resource Speaker/Trainer, Significant Scouting Activities and Trainings to the Boy Scout of the Philippines, as one of the flagship programs of the PDRRM Office and pursuant to the Memorandum Circular No. 2018-11 of the DILG.
- Resource Speaker/Trainer, Underwater Search and Rescue Training, November 24-December 2, 2020
- Resource Speaker, Contingency Planning and Formulation Workshop on Earthquake and Emerging/Re-emerging diseases including COVID-19 with 26 members of the PDRRM at The Venue Hotel, Funda-Landing, San Jose de Buenavista, Antique, November 10-13, 2020
- Resource Speaker/Trainer, Training on DRRM cum Basic Incident Command System, Rescue and Life Saving Assessment with the Semirara Island Emergency Action Group (SIEAG) members conducted at Brgy. Semirara, Caluya, March 9-13, 2020.
- Resource Speaker/Trainer, Series of Basic Life Support, WASAR and Emergency First Responder Training to the Emergency First Responder/ Community Emergency Response Brigade, January 2018 - August 2019.
- Resource Speaker/Trainer, Drowning Prevention Training, December on December 19 to 23, 2018 at Brgy. Tuno, Tiblao, Antique with forty (40) EMS Volunteers, Lifeguards and personnel from MDRRM
- Resource Speaker/Trainer, Community Based Light Search and Rescue Training on December 19 to 23, 2018 at Binirayan Swimming Pool and Brgy. Tuno, Tiblao, Antique with thirty-eight (38) DRRM Personnel/Focal Persons/ Coordinators and Adult Leaders coming from DEPED, BSP/GSP, MDRRMOs and EMS volunteers.
- Resource Speaker/Trainer, WASAR Training, October 17-19, 2018 and CBDRRM Training cum Rescue and Life Saving Assessment with Semirara Island Emergency Action Group (SIEAG) members, December 4-8, 2018.
- Resource Speaker/Trainer, Disaster Risk Reduction and Management (DRRM) Training, PNP Academy, Silang, Cavite, March 1 to 5, 2018.

Computer skills

- Basic Microsoft Word and Excel

Other skills

- 905th SEARCH AND RESCUE GROUP AUXILIARY (Philippine Air Force)

Driving licence

- A,B,C



ADDITIONAL INFORMATION

Affiliation

- **BOY SCOUT OF THE PHILIPPINES**
Member, Executive Board, 2005 to the present
Leader Trainer, National Training Team, 2005 to the present
- **WORLD SCOUT BUREAU** (World Organization of the Scouting Movement)
Consultant, 2018 to the Present
Member, International Training Team, 2018 to the present

Research

- **DISASTER RISK REDUCTION IN THE PROVINCE OF ANTIQUE THROUGH THE OPERATIONALIZATION OF THE ANTIQUE TRAINING AND ASSESSMENT INSTITUTE (ATAI)** Consultant, 2018 to the Present
- **Integration of Geographic Information System (GIS)-Based Disaster Risk Management in the Development Framework of the Province of Antique.** This study designed to bolster the understanding of development planners of the different Local Government Units within the Tropical Cyclone Haiyan/Yolanda corridor on the importance of mainstreaming disaster risk reduction and management in the development framework of their respective locality.

Honors and awards/Recognition

- **International Award** (Community Service / Humanitarian Action) World Scout Bureau Asia-Pacific Region, World Organization of Scout Movement
- **National Builder Award**, Boy Scouts of the Philippines [2019]
- **National Awardee**, BFP, Camp Crame, Quezon City [2018]
- **Dangal ng Bayan Award** (National Semi-Finalist), CSC [2011]
- **Special Citation**, NDOCC, Gawad Kalasag, Malacañang Palace [2009]
- **Employee of the Year**, Provincial Government of Antique [2004-2005]
- **Plaque of Recognition**, Provincial Government of Antique [2005]
- **Medal of Merit**, Boy Scout of the Philippines
- **Commendation, Appreciation and Recognition** from various National, and Provincial Agencies
- **Course Leader**, World Organization of Scout Movement-Asia Pacific Region/ BSP National Office Sponsored DRRM Training (II DRRM Courses all over Philippines)
- **Plaque of Recognition as Resource Person** WSB-APR/WOSM [South Korea, Japan, Saudi Arabia, Bangladesh, Indonesia, Thailand, Philippines]

References

- **DIR. JOSE ROBERTO R. NUÑEZ**, Regional Director, OCD VI, Iloilo City
- **HON. RHODORA J. CADIAD**, Governor, Province of Antique
- **BISHOP JOSE ROMEO O. LAZO**, Jaro Cathedral, Iloilo City



Jason McDonald MD

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San Juan City, NCR, 1500 Philippines

pascocap2002@yahoo.com



Objective

Experienced and globally engaged Scouting leader with over a decade of service in youth and adult leadership development, international coordination, and credentialing. Seeking the role of Team Lead for the Credentialing Team within Scouting Americas Administration Pillars, bringing strong organizational skills, digital fluency, and a passion for training excellence.

Scouting Experience

WOSM Team – Safe From Harm and JOTA/JOTI *Boy Scouts of the Philippines* | 2023–2025

- Ran JOTA for WOSM 2024-2025 as Team Lead for Amateur and Broadcast Radio
- Coordinated Safe From Harm for JOTA/JOTI
- Strengthened global partnerships through collaborative meetings on policy and governance.

International Team Member – Ad Hoc Pillar *Scouting America* | 2021–2025

- Liaison between the Philippines and Asia, managing communication and event promotion
- Coordinated international updates for Asian Scouting communities
- Strengthened global partnerships through collaborative outreach

National Youth Leadership Training (NYLT) *Attendee & Course Director* | 2021–Present

- Participated and staffed multiple NYLT courses across various roles
- Facilitated youth leadership development, outdoor team-building, and reflective exercises
- Supported logistics, planning, and mentoring for youth leaders

Wood Badge Leadership

- **Participant:** 2006, 2021
- **Staff Member:** 2007, 2008, 2009, 2022, 2023, 2024
- Completed advanced leadership training focused on servant leadership, project planning, and teamwork
- Mentored adult leaders and facilitated training sessions across multiple years

Course for Leader Trainers *Malaysia* | 2023

- Completed intensive leadership trainer education
- Learned advanced facilitation, mentoring methods, and instructional planning
- Prepared for future adult leader training leadership roles

World Scout Jamboree – IST and JPT, 2 occasions

- Engaged in global Scouting activities, cultural exchange, and international teamwork
- Represented council and region in global youth forums and workshops

World & Regional Rover Moots – Attendee *Multiple international events*



- Participated in service projects, leadership training, and global Scouting programs
- Cultivated cultural awareness and expanded global leadership perspectives

Core Skills

- Strong organizational and time-management abilities
- Excellent interpersonal and communication skills
- Detail-oriented; capable of managing multiple projects
- Proficient in Microsoft Word, Teams, Excel, Google Docs, and Gmail
- Skilled in collecting, coordinating, and securing confidential information
- Effective under time-sensitive deadlines
- Commitment to inclusive and transformational leadership
- Worked as consultant for Emergency Services Corps Consultant for 15 years in Manila
- Chainsaw Instructor I certification (Sawyer 1)
- Medical Doctor License
- Search and Rescue Instructor (NASAR)
- Medical Instructor (TCCC through North American Rescue and First Aid and CPR through Emergency First Response)

Volunteer & Administrative Contributions

- Four years coordinating international Scouting administration and credentialing
- Staffed multiple NYLT and Wood Badge courses supporting youth and adult leader training
- Completed leadership development training across multiple countries and levels
- Consistently engaged in planning, credentialing, and information coordination within Scouting Americas
- Helped write Humanitarian Operations guidelines for Scouting Americas Region.

**MICHAEL O. PANTALEON, EdD**

B15, L28, Arabella Homes, Pulo, City of Cabuyao, Laguna

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09087391075



EXPERIENCE

Youth Development Officer IV

Boy Scouts of the Philippines

Manila

April 8, 2024 - Present

Senior Education Program Specialist – HRDS

City Schools Division of Cabuyao

City of Cabuyao, Laguna

January 3, 2018 – April 7, 2024

Education Program Specialist II – HRDS

Schools Division of Laguna

Sta. Cruz, Laguna

2015- 2018

Classroom Teacher/ Adviser

Pulo National High School

Pulo, City of Cabuyao, Laguna

2007- 2015

Classroom Teacher/ Adviser

Colegio de Sta. Cecilia de Cabuyao, Inc.

Mamatid, Cabuyao, Laguna

2001- 2007

Assessment Clerk

Office of the Municipal Assessor,

Gigmoto, Catanduanes

1999- 2000

Radio Talent Announcer

DZVC Radyo ng Bayan 621 khtz

Virac, Catanduanes

1997- 2000

Library Student Assistant

Catanduanes State Colleges Main Library



Virac, Catanduanes
1997- 1999

EDUCATION

- **Doctor of Education – Educational Management**
Laguna State Polytechnic University, Laguna, September 2022
- **Master of Arts in Education- Administration and Supervision,**
Pamantasan ng Cabuyao, City of Cabuyao, Laguna, March 2013
- **Units in Education**
Laguna College of Business and the Arts, Calamba City, March 2004
- **Bachelor of Arts – Major in Political Science**
Catanduanes State Colleges, April 1999
- Outstanding Student Leader
- **Dororian National High School-**
Dororian, Gigmoto, Catanduanes, March 1993
- Valedictorian
- **Dororian Elementary School-**
Dororian, Gigmoto, Catanduanes, March 1989
- Valedictorian

ELIGIBILITY

- **Licensure Examination for Teachers, 2004**
- **Career Service Professional (1999)**
- **Career Service Sub-Professional (1997) - Equivalent (Barangay Official)**
- **National Certification III – Event Management**

AWARDS AND RECOGNITION

Gold USA Award

Boy Scouts of the Philippines—National Office
Manila, Philippines, May, 2024

SDO DANGAL NG DIBISYON Beaver Award

Schools Division of Cabuyao City
4th Quarter, December 27, 2021

SDO Gawad Galing Cabuhenyo Gawad Parangal Outstanding Non-Teaching Personnel – Level 2

Schools Division of Cabuyao City
October 29, 2022

SDO DANGAL NG DIBISYON Most Pro-Active Award

Schools Division of Cabuyao City
3rd Quarter, October 15, 2021

SDO DANGAL NG DIBISYON Beaver Award

Schools Division of Cabuyao City



1st Quarter, April, 2021

SDO Gawad Galing Cabuhenyo Exemplary Award

Schools Division of Cabuyao City
December, 2020

Silver USA Award

Boy Scouts of the Philippines—National Office
Manila, Philippines, May, 2019

Best Research Oral Presenter

Schools Division of Laguna
October, 2016

Bronze USA Award

Boy Scouts of the Philippines—National Office
Manila, Philippines, November, 2016

Leader Trainer Award

Boy Scouts of the Philippines—National Office
December 16, 2012

1st Honorable Mention,

30th BSP NATIONAL TRAINING SCHOOL

Mt. Makiling, Los Banos, Laguna, July 14, 2012

Wood Badge Award

Boy Scouts of the Philippines—National Office
Manila, Philippines, March 29, 2007

1999 Outstanding Student Leader

Catanduanes State Colleges
Virac, Catanduanes, March 19, 1999

TRAININGS ATTENDED

- **PUBLIC SERVICE VALUES PROGRAM FOR THE BOY SCOUTS OF THE PHILIPPINES (BATCH 1)**
BSP National Office, Manila March 4, 2025
- **SFH 2: SAFE FROM HARM ADVANCED LEARNINGS FOR WOSM VOLUNTEERS AND STAFF**
WOSM Asia Pacific Region - 29-Aug 2024.
- **SFH 3: BEING SAFE ONLINE**
WOSM Asia Pacific Region - 29-Aug 2024
- **INTRODUCTION TO THE ADULTS IN SCOUTING LIFE CYCLE**



WOSM Asia Pacific Region - 29-Aug 2024

- **REVIEWING YOUR YOUTH PROGRAMME WITH GPS**
WOSM Asia Pacific Region - 29-Aug 2024.
- **LISTENING EARS FOR THE DEVELOPMENT OF BSP SAFEGUARDING POLICY**
BSP National Office, Manila October 6, 2024
- **ADULTS IN SCOUTING WORKSHOP**
WOSM Asia Pacific Region
Fukuoka, Japan – November 1 – 5, 2024
- **DIVISION EDUCATION DEVELOPMENT PLAN (DEDP): SHAPING THE BASIC EDUCATIONAL PLAN IN CITY SCHOOLS DIVISION OF CABUYAO**
DepEd Cabuyao City, May 25-27, 2022
- **ONLINE DEMONSTRATION COURSE FOR TRAINERS OF BSP LAGUNA COUNCIL**
BSP- Laguna Council, October 28 – 30, 2021
- **FLEX2LEAD Training Course**
Thames International October 18 to 29, 2021
- **SEMINAR-WORKSHOP ON SYNCHRONIZED GAD PLANNING AND BUDGETING CUM PREPARATION OF GAD ACCOMPLISHMENT REPORT**
DepEd IV-A, October 7-8, 2021
- **CONSULTATIVE CONFERENCE ON GENDER AND DEVELOPMENT WITH INTERNAL AND EXTERNAL STAKEHOLDERS**
DepEd IV-A, September 24, 2021
- **CONFERENCE ON THE RECOGNITION OF PROFESSIONAL DEVELOPMENT PROGRAM/COURSE**
September 23, 2021
- **OPLAN SALIKSIK: AWARENESS ON DATA PRIVACY, SOCIAL, AND CYBERSECURITY**
DepEd Cabuyao City, June 28-29, 2021
- **CAPABILITY BUILDING PROGRAM FOR REGIONAL AND DIVISION GAD LEARNING FACILITATORS**
DepEd IV-A, May 24-26, 2021
- **DIVISION IN-SERVICE TRAINING COURSE ON INFORMATION AND TECHNOLOGY ADVANCEMENT TRAINING OF TRAINERS (TITANS)**



DepEd Cabuyao City, March 11-12, 2021

- **TRAINING-WORKSHOP ON THE DEVELOPMENT OF LEARNING RESOURCE PACKAGES FOR TEACHERS AND SCHOOL LEADERS**
DepEd IV-A, March 8-9, 2021
- **CAPABILITY BUILDING ON REENGINEERING TECHNICAL ASSISTANCE (TA) SYSTEM, PROCESS AND MECHANISM TOWARDS PROVIDING CUSTOMIZED TA TO SCHOOLS DIVISION OFFICES**
DepEd IV-A, February 18-19, 2021
- **TRAINING WORKSHOP ON PROGRAM PLANNING AND DESIGNING FOR TEACHERS, SCHOOL LEADERS AND NON-TEACHING PERSONNEL**
DepEd IV-A, February 10 – 11, 2021
- **DIVISION STRATEGIC PLANNING WORKSHOP 2021**
DepEd Cabuyao City, January 19, 2021
- **ORIENTATION ON THE PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS (Luzon Cluster)**
DepED NEAP, December 8-9, 2020
- **ONLINE ORIENTATION OF THE EVALUATION COMMITTEE MEMBERS ON THE RECOGNITION OF THE PROFESSIONAL DEVELOPMENT PROGRAMS AND COURSES FOR TEACHERS AND SCHOOL LEADERS**
DepEd NEAP, June 1-4, 2020
- **2020 DepEd CALABARZON GAD CONVENTION**
DepEd IV-A, December 3-4, 2020
- **REGIONAL ORIENTATION ON DEPED ORDERS 24 AND 25**
DepEd IV-A, October 29, 2020
- **HOW TO IMPROVE A PROCESS USING ISO 9004:2008**
AGF Consulting Center, October 9, 2020
- **USAPAN SA BLACKBOARD (USB): A FORUM OF EDUCATION STAKEHOLDERS AND LOCAL EXECUTIVE**
SDO Cabuyao City, September 25, 2020
- **WEBINAR SERIES ON LEADING EDUCATION IN THE AGE OF DISRUPTION**
DAP, September 3-24, 2020
- **REMOTE INTERNAL AUDIT**
AGF Consulting Group, September 11, 2020
- **REGIONAL ORIENTATION ON THE IMPLEMENTATION OF THE**



LEARNING DELIVERY MODALITIES (LDM) 2 COURSE FOR INSTRUCTIONAL COACHES AND TEACHERS

DepEd IV-A, September 1, 2020

- **LEARNING HOW TO AUDIT**
AGF Consulting Group, August 28, 2020
- **SURVIVING CERTIFICATION AND SURVEILLANCE AUDIT**
AGF Consulting Group, August 21, 2020
- **2ND WAVE OF THE ADULTS IN SCOUTING (AIS) WEBINAR SERIES: ONLINE SCOUT ADVANCEMENT**
BSP National Office, August 14, 2020
- **ENHANCING CAPABILITIES OF SCHOOL HEADS IN PROVIDING TECHNICAL ASSISTANCE TO TEACHERS FOCUSED ON THE DEVELOPMENT AND UTILIZATION OF I.D.E.A. LESSON EXEMPLAR**
DepEd IV-A, August 14, 2020
- **VIRTUAL COORDINATION MEETING AND OFFSITE TECHNICAL ASSISTANCE ON THE IMPLEMENTATION OF LEARNING DELIVERY MODALITIES (LDM) 1 COURSE**
DepEd IV-A, July 30, 2020
- **ENHANCING CAPABILITIES OF SCHOOL HEADS IN PROVIDING TECHNICAL ASSISTANCE TO TEACHERS FOCUSED ON THE DEVELOPMENT AND UTILIZATION OF I.D.E.A. LESSON EXEMPLAR**
DepEd IV-A, July 16-17, 2020
- **REGIONAL ORIENTATION ON THE IMPLEMENTATION OF THE LEARNING DELIVERY MODALITIES (LDM) 1 COURSE FOR DIVISION AND SCHOOL LEADERS UNDER THE BASIC EDUCATION LEARNING CONTINUITY PLAN (BE-LCP)**
DepEd IV-A, July 10, 2020
- **BECOMING A BETTER TEACHER EVERYDAY (BBTE)**
SEAMEO INNOTECH, April 28 – June 30, 2020
- **SDO GENDER AND DEVELOPMENT FOCAL POINT SYSTEM CONSULTATION MEETING**
DepEd Cabuyao City, June 11, 2020
- **WEBINAR ON ROOT CAUSE ANALYSIS**
AGF Consulting Group, June 11, 2020
- **ONLINE TECHNICAL ASSISTANCE ON THE ADJUSTMENT OF 2020 GAD PLAN AND BUDGET**
DepEd IV-A, June 3, 2020



- **TELECONFERENCE WITH CALABARZON NEAP CERTIFIED LEARNING FACILITATORS**
DepEd IV-A, June 2, 2020
- **REMOTE PROJECT MANAGEMENT SKILLS DEVELOPMENT**
AGF Consulting Group, May 21, 2020
- **ONLINE ORIENTATION ON DEPED ISSUANCES FOR TEACHERS AND SCHOOL LEADERS PROFESSIONAL DEVELOPMENT PROGRAMS CUM TA PROVISION ON AUTOMATED ECERTIFICATION FOR HRD SPECIALISTS**
DepEd IV-A, May 22, 2020
- **FOUNDATION OF LEARNING EXPERIENCE DESIGN**
NOVOED International, April 19 - May 18, 2020
- **WEBINAR ON IPCRF DATA COLLECTION SYSTEM FOR SY 20192020**
DepEd BHRD, May 12, 2020
- **MANAGING MENTAL HEALTH AND COPING DURING COVID 19 PANDEMIC**, DepEd IV-A, May 7, 2020
- **CAPACITY BUILDING FOR RO AND SDO EMPLOYEES ON PERSONAL FINANCIAL MANAGEMENT**, DepEd IV-A, March , 2019
- **ORIENTATION-WORKSHOP ON THE ENHANCEMENT OF REGIONAL PRAISE (GAWAD PATNUGOT) GUIDELINES**, DepEd IV-A, March, 2019
- **TRAINING-WORKSHOP ON THE PREPARATION OF DEPED CALABARZON GENDER AND DEVELOPMENT (GAD) AGENDA, PLAN AND BUDGET**, DepEd IV-A, February, 2019
- **TRAINING-WORKSHOP AND EVALUATION OF SCHOOL MONITORING, EVALUATION AND ADJUSTMENT (SMEA) IMPLEMENTATION**, DepEd Cabuyao City, February, 2019
- **SCHOOL HEADS DEVELOPMENT PROGRAM**, DepEd IV-A, January-February, 2019
- **TRAINER FOR CAREER GUIDANCE TRENDS AND STRATEGIES**, DepEd CO, February, 2019
- **PROGRAM MANAGEMENT INFORMATION SYSTEM REGIONAL ROLL OUT**, DepEd IV-A, February, 2019
- **CONTINUOUS IMPROVEMENT THROGUH ISO QUALITY MANAGEMENT SYSTEM CONGRESS**, DepEd Cabuyao City, March, 2019



- **DIVISION TRAINING ON FACILITATION SKILLS AND MANAGEMENT OF LEARNING**, DepEd Cabuyao City, February, 2019
- **DIVISION GENDER AND DEVELOPMENT, PLANNING AND BUDGET FINALIZATION**, DepEd Cabuyao City, December, 2018
- **ASIA-PACIFIC REGIONAL COURSE FOR LEADER TRAINERS**, WOSM-APR, October, 2018
- **ISO 9001:2015 AWARENESS AND DOCUMENTATION SEMINAR**, NEO AMCA, June, 2018
- **CALABARZON GAD RESOURCE POOL LEVELING SESSION**, NEDA, May 2018
- **DIVISION ORIENTATION ON INTERNATIONAL STANDARDS ORGANIZATION (ISO) CUM LEARNING WORKSHOP ON GENDER AND DEVELOPMENT (GAD)**, DepEd Cabuyao City, May, 2018
- **DIVISION MID-YEAR INSET ON BASIC EDUCATION STRATEGIC DIRECTIONS**, DepEd Cabuyao City, October, 2017
- **CONFERENCE-WORKSHOP ON CID PROGRAMS, PROJECTS AND ACTIVITIES (PPAS)**, DepEd IV-A, October, 2017
- **2ND NATIONAL PLANNING CONFERENCE**, DepEd Central Office, October, 2017
- **DEPED 4A GENDER AND DEVELOPMENT CONVENTION**, DepEd IV-A, June, 2017
- **DIVISION GAD 2017**, DepEd Cabuyao City, May, 2017
- **NATIONAL CONFERENCE-WORKSHOP FOR TEACHERS AND ADMINISTRATORS ON PARADIGM SHIFT ON K + 12 CURRICULUM ACROSS DISCIPLINES**, DepEd Laguna/ LSPU, GFF, February, 2017
- **DIVISION COACHING, MENTORING AND TECHNICAL ASSISTANCE ON SCHOOL STRATEGIC PLAN, ESIP AND SCHOOL REPORT CARDS**, DepEd Laguna, January, 2017,
- **SENIOR HIGH SCHOOL NATIONAL TRAINING OF TRAINERS ON COMMON TOPICS**, DepEd Central Office, April, 2016
- **6TH REGIONAL GAD CONVENTION**, DepEd CO/ NEDA, September, 2016
- **REGIONAL TRAINING OF TRAINERS ON THE ENHANCED SIP PROCESS**, DepEd IV-A, NEAP, December, 2016
- **2016 PHILIPPINE CONFERENCE OF BASIC EDUCATION**



RESEARCHERS, DepEd IV-A, December, 2016

ORGANIZATIONAL AFFILIATION

- Certified Learning Facilitator
DepEd National Educators Academy of the Philippines (NEAP) Pasig City
- Member
Regional Development Council – IV-A GAD Pool of Resource Persons & Facilitators
NEDA CALABARZON, Laguna
- Leader Trainer
Deputy National Program Commissioner
Boy Scouts of the Philippines, Manila
- Leader Trainer
World Organization of Scouting Movement
Asia-Pacific Region, Manila

TRAINING FACILITATORS ON TOPICS

- School Improvement Plan
- School Head Development Plan
- Human Resource Development and Management
- Senior High School Curriculum
- Gender and Development
- Division Education Development Plan
- Personal Financial Management
- Continuous Improvement Program
- Career Guidance Program
- Information and Communication Technology Advancement
- Youth Leadership



LEO D. LAO

Mobile no.: +63 961 047 7996

Email Address: ldlao1980@gmail.com

Address: 2nd flr OFW Building, New Town Site, Sablogon, Passi City

PROFESSIONAL PROFILE

Council Scout Executive – Passi City Associate Council, Boy Scouts of the Philippines

- Serves as Secretary of the Board, Executive Committee and all Standing Committees of the Board.
- Maintains updated records of the status, training and assignments of the volunteer Scouters.
- Initiate and promote the conduct of Scouting activities/events/projects of the Council.
- Evaluates the performance of Council personnel and recommends recognition when appropriate.
- Serves as the Chief Operating Officer of the Council.

ACCOMPLISHMENTS

2011 – Graduated the Advanced Training Course for Unit Leaders.

2013 – Graduated Course for Managers of Learning (Natl trainers Course)

2016 – Member National Training Team.

2018 – Graduated Management Course for Scout Executives. (with Honors)

2019 – Graduated Course for Managers of Learning (Intl Trainers Course)

2020 – Member International Training Team.

CAREER HISTORY

Volunteer Scout Leader
2007-2016

Training Team – Pilot Course for Scouts of the world Award and World Scouts Environment Program.

Training Team – APR Disaster Preparedness, Risk Reduction and Management Training Course Antique and Cebu

Field Researcher – Canadian Urban Institute
2012-2014

Trainer – Risk and Crisis Management and Eco Tourism Management of Tigum Aganan Watershed Management Board
2013-2015

Par Time Senior High School Teacher
2016-2017

Field Scout Executive
2016-2023

ACADEMIC BACKGROUND

2016 – Masters in Education Major in Physical Education
Mandaue City College

2001 – Bachelor of Secondary Education Major in Physical Education
De Paul College, Iloilo City

1997 – Secondary Education
St. Paul School, Iloilo

1993 – Primary Education
St. Paul School, Iloilo



CURRICULUM VITAE



JEFFREY RAMIRO ALITAGTAG, LT, MCDRM

Pandacan, Manila

Mobile: **(+63) 961-2000446**

Email Addresses: **jeffreyalitagtag1@gmail.com**

PERSONAL INFORMATION

Place of Birth: Quezon City

Date of Birth: May 02, 1972

Religion: Roman Catholic

Citizenship: Filipino

Civil Status: Widow

Name of Spouse: Wilhelmina F. Alitagtag (deceased)

Occupation of Spouse: Public School Teacher

Children: None

Father's Name: Efren O. Alitagtag (deceased)

Mother's Name: Josefa R. Alitagtag

ACADEMIC BACKGROUND

Level	Name of School	Degree/Course	Year Graduated
GRADUATE STUDIES	Philippine Public Safety College	Master in Crisis and Disaster Risk Management	2022
COLLEGE	PATTS College of Aeronautics	Bachelor of Science in Aircraft Technology	1996
SECONDARY	Saint Francis School, Sta. Ana	Secondary Education	1989
ELEMENTARY	St. Joseph's School of Pandacan	Primary Education	1985



WORK EXPERIENCE

Company: Manila Council, Position: Field Scout Executive Boy Scouts of the Philippines	January 2007 - Present
Company: Catena Security Agency Position: Security Officer	January 2005 – December 2006
Company: Liwayway Publishing Inc. Position: Field Supervisor	2001 – 2005
Company: Synergy Manpower Position: Aircraft Servicing	1989 - 2001

AWARDS

Scout Citizen Awardee (Eagle Scout Awardee)
Bronze Service Awardee
Silver Service Awardee
Gold Service Awardee
Bronze Medal of Merit Awardee
Silver Medal of Merit Awardee
Gold Medal of Merit Awardee
Chief Scout's Nation Builder

DESIGNATIONS

1. Field Scout Executive of Manila Council, Boy Scouts of the Phils. for Area 4,5,6
2. Council Advancement Officer
3. In Charge of Rover Scouting
4. In Charge Council Emergency Service Corps.
5. In Charge Manila Council Radio Scouting Group

SPEAKERSHIPS / TRAINING ORGANIZED

Course Leader- Advance Training Course for Troop Leader, Course No. 2019-500
Fire Safety Instructor- TXTFIRE Phils. Foundation Inc. – 2011-Present

ORGANIZATION MEMBERSHIPS

TXTFIRE Phils. Foundation Inc. – Senior Officer
Binondo Paco Volunteer Fire Search and Rescue Brigade - Senior Officer

SEMINARS, TRAININGS AND CONFERENCES ATTENDED

1. Phase 1 – Fundamentals of Scouting	1991
2. Phase 2 - Program Planning	1991
3. Phase 3 – Completion	1991
4. Advance Training Course (Course No.156)	1992
5. Pre- Licensure Training Course (Security)	2006



6. Troop Camping Course	2008
7. Camp Staff Management Course	2008
8. Course for Assistant Leader Trainer	2003
9. Basic Fire Fighting Course	2011
10. Ambulance Operation	2012
11. Basic Life Support	2012
12. Course for Managers of Training	2018
13. Basic Management Course for Career Scout Executive	2018
14. ICS for Executive Course	2021
15. ICS for Private Sector	2021

CHARACTER REFERENCE

1. Atty. CEDRICK G. TRAIN
Senior Vice President, Boy Scouts of the Philippines
2. MR. GERIE CHUA
President / Founder of Txtfire Phils Foundation Inc.
Owner , Eng Bee Tin
3. Engr. ROGELIO S. VILLA JR.
Former, Secretary General, Boy Scouts of the Philippines

**Arnell Alambra, RN**

PO Box 51131, Irvine, CA 92619-1131

E-mail: afalambra@yahoo.com

Phone: 09455234667

Registered Nurse

Raven Resources, LLC, San Bernardino, CA. Director Utilization and Medical Management Services- Offshore Account (December 2014 – September 2017). Supervises and provide leadership to our offshore Utilization Review and Telephonic Case Management nurses. Responsible for overseeing UR/TCM nurses for our multi Health Plan clients. Assist in all aspect of case management. Act as a liaison for our clients and providers. Maintain day-to-day dept. operations. Responsible for ensuring appropriate & timely care for First Choice Medical Group (FCMG) members with authorization requests, and meeting regulatory compliance. Follow established policies and procedures to review and independently complete referral authorizations: Process referrals using CMS (Medicare/Medi-Cal) online criteria. Contact requesting Physician, per established policy, for additional clinical information needed that is not included with referral authorization request. Prioritizes daily work and completes referrals in date sequence using best work practice to maximize efficiency and meet performance and TAT standards. Independently processes approvals, denials, delay in determinations and modifications per established guidelines. Collaborate with and gives directions to assigned coordinator to efficient workflow. Maintain close communication with other referral staff and the Medical Director regarding the referral authorization process. Utilizes clinical knowledge to apply guidelines or criteria to determine medical necessity of referral request.

Monarch Healthcare, Irvine, CA, Referrals Management Nurse. (May 2007- November 2014) Responsible for ensuring appropriate & timely care for Monarch HealthCare (MHC) members with authorization requests, and meeting regulatory compliance. Follow established policies and procedures to review and independently complete referral authorizations: Process referrals CMS LCD/ NCD Criteria, NCQA HEDIS Clinical Performance Metrics, Milliman Criteria 18th Edition. Contact requesting Physician, per established policy, for additional clinical information needed that is not included with referral authorization request. Prioritizes daily work and completes referrals in date sequence using best work practice to maximize efficiency and meet performance and TAT standards. Independently processes approvals, denials, delay in determinations and modifications per established guidelines. Collaborate with and gives directions to assigned coordinator to ensure efficient workflow. Maintain close communication with other referral staff and the Medical Director regarding the referral authorization process. Utilizes clinical knowledge to apply guidelines or criteria to determine medical necessity of referral request.

Comp Care, Inc., San Diego, CA, Cost Containment Supervisor. (2006-2007) Supervises and provide leadership to our On and Off site Utilization Review, Telephonic and Field based case managers. Responsible for overseeing UR/TCM nurses for our satellite offices. Assist in all aspect of case management. Concurrent & retro review, utilization review, case management for medical appropriateness of treatment plan based on the ACOEM



Guidelines, evidence base best practice. Referred to the proper specialties. Directed patients to MPN facility for cost containment. Act as a liaison for our clients and providers. Coordinated with doctors' offices, insurance company, and the patients for early return to work. Summarized medical records and all pertinent information then presented with recommendations to Physician Advisor and/or prepared questions on complex cases for peer or third party review. Maintain day-to-day dept. operations.

CorVel Corporation, Long Beach, CA, Utilization Review Nurse. Ralphs Kroger dedicated account. (2005-2006) Utilization review for medical appropriateness of treatment plan based on the ACOEM Guidelines. Summarized medical records and all pertinent information then presented with recommendations to Physician Advisor and/or prepared questions on complex cases for peer or third party review.

Concentra Integrated Services, Brea, CA. Western Region Manager. Albertsons dedicated account. (2004-2005) Supervises and provide leadership to our On and Off site Utilization Review and Telephonic Case Management nurses. Responsible for overseeing UR/TCM nurses for our multi state satellite offices. Assist in all aspect of case management. Act as a liaison for our clients and providers. Maintain day-to-day dept. operations

Bunch & Associates, Orange, CA, Utilization Review Nurse. CostCo dedicated account. (2003-2004) Utilization review for medical appropriateness of treatment plan based on the ACOEM Guidelines. Summarized medical records and all pertinent information then presented with recommendations to Physician Advisor and/or prepared questions on complex cases for peer or third party review.

Total Healthcare Management. Inc., Santa Ana, CA. Director of Case Management Services. (2003) Direct and provide leadership role to our Telephonic and Field based case managers, responsible for overseeing and developing our department policies and procedures. Assist in all aspect of case management. Act as a liaison for our clients and providers. Maintain day-to-day dept. operations.

Consolidated Medical Review, Irvine, CA. Medical Management Nurse Consultant, and (2000 -2003) Field/Onsite Nurse Case Manager.

Hazelrigg Risk Management Services, Inc., San Diego, CA. Medical Management Nurse Consultant, (1999-2000)

Garden Grove Hospital, Garden Grove, CA. Emergency Room LVN, (1995-1996)
& Hoag Memorial Presbyterian Hospital, Newport Beach, CA

Provided professional nursing assessment and care for patients ranging in age from infants to elders with injuries/illnesses from minor acuity to critically ill. Documentation of care provided. Worked closely with other disciplines in implementing the medical plan. Medications and IV therapy appropriate to E.R. setting. Triage of patients. Department maintenance.

Irvine Medical Center, Irvine, CA. LVN - Transitional Care Unit, (1994-1995)

Post-operative rehabilitation for thorascopic-pneumoplasty patients including chest tubes and ventilators. Medication, IV therapy, treatment, and documentation to TCU setting.



Course Completion - Case Management

BCLS - Basic Cardiac Life Support

PALS - Pediatric Advanced Life Support

ACLS - Advanced Cardiac Life Support

Course Completion of Basic EKG

Intravenous Certification

Completion of Emergency Nursing Course, a comprehensive approach

Certified Emergency Nursing (**CEN**) Core Review

Completion of Critical Care Course (1994 & 1995)

Course completion certificate for traches and ventilators

Regents College, Registered Nursing Program Graduate (1999)

Pacific Coast College, Santa Ana, CA, Graduate of the Vocational Nursing Program (1993)



ALAIN EULOGIO S. TESADO

Jaro, Leyte, Philippines

☎ [09674221777 / 09152070036] |

✉ [alaineulogiotesado@gmail.com]

👤 Registered Nurse |

🎓 Doctorate in Management

🚑 Emergency Medical Responder |

🧗 Rope Rescue Technician |

🏠 Cave Search & Rescue Trained



PROFESSIONAL PROFILE

Dedicated and highly experienced Registered Nurse with over 15 years of service in the Department of Education health and Nutrition Unit. Holds a Doctorate in Management with strong leadership, crisis response, and training experience. Skilled in emergency care, tactical rescue, and disaster preparedness. Committed to delivering lifesaving care and leading interdisciplinary teams in high-pressure environments.

CORE COMPETENCIES

- Registered Nursing Practice
- Emergency Medical Response (EMS NC II)
- Rope Rescue Operations
- Cave Search and Rescue
- Disaster Risk Reduction & Management
- Team Leadership and Training
- Crisis Management
- Public Health and Community Outreach
- Incident Command System (ICS)
- Health & Safety Compliance

EDUCATION

Doctorate in Management

[Biliran Province State University], [Naval Biliran]
[Year Graduated]

Bachelor of Science in Nursing (BSN)

[RTR Medical Foundation], [Tacloban City, Leyte]
[1993]

Licensed Registered Nurse (RN), PRC License No. [0242259]

CERTIFICATIONS & TRAININGS

- **Emergency Medical Services NC II (TESDA Certified)**
- **Emergency Medical Responder Training**
- **Rope Rescue Technician Certification**
- **Cave Search and Rescue Training**



- **Basic Life Support (BLS) / CPR & First Aid**
- **Incident Command System (ICS) – Various Levels**
- **Disaster Risk Reduction and Management Seminars**
- **Occupational Safety & Health (OSH) Training**

PROFESSIONAL EXPERIENCE

DEPARTMENT OF EDUCATION

Position: Health and Nutrition Unit - Nurse]

Dates of Employment: December 2009

- School Nurse assigned to the schools of Tunga District
- Provides and deliver flagship programs of HNU to:
 - Learners
 - Teaching Personnel
 - Non-teaching Personnel
 - Monitoring other programs
- Trained Clinic Teachers and responders on emergency protocols and rescue operations

BUREAU OF FIRE PROTECTION

Position: Fire Officer II

Dates of Employment: December 1997

- Conduct Fire Protection Inspections
- Conduct Information and demonstrations to expand the fire services to brigades
- Conduct Fire Fighting and Rescue Drills
- Responds to Fire Incidents and other emergencies

AFFILIATIONS

- Member, BOY SCOUTS OF THE PHILIPPINES
- COUNCIL SCOUT EXECUTIVE OIC OF Leyte Council

PERSONAL INFORMATION

Age: 55 years old

Address: Jaro, Leyte, Philippines

Languages: English, Filipino, Waray-Waray

Health Status: Physically fit and active



Zeon L. Valdez MALT, DPA
79 DM. Cruz St. Ibayo Sta. Ana Taguig City
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zeonvaldez100781@yahoo.com



Objectives:

Be part of a formidable organization where I can utilize and contribute my expertise and experiences in the service industry. Increase and promote social responsibility and value through productive work. And be part of the Company's growth and development with my loyalty and dedication with mutual interest and benefits to both parties.

SKILLS:

- Managing and Training Employees regarding products, systems, end to end process of credit and collections, and administrative works.
- Facilitate Collections to Delinquent Customers for Virtual Office Rentals
- Create research and survey for the on demand trends in the market area requested by the client
- Facilitate Credit Control for Overdue Delinquent Accounts for Business World Subscription for the entire Region of Asia and the Pacific
- Well verse on the following systems used by the BPO companies Titan, Pivotal, Sun, Moretonsmith, Data Cash, People Soft, Intranet, Outlook, SAP and Oracle.
- Address Customers inquiries, interpret and deliver information, propose suggestions and provide guidance.
- Conduct Credit Facilitation, substantiate gathered data and analyze result.
- Promote product and services, and initiate sales.
- Establish and improve client communication and maintain customer service relationship
- Basic financial analysis on financial figure using acceptable ratios.
- Handle number of agents, coaching sales techniques, closing of sales and creating pipeline to ensure to meet the KPI target provided by the company

EDUCATION:

- **Bachelor of Science in Psychology**
Major in Industrial Psychology
University of Sto.Tomas (Ecclesiastical Faculty)
Year graduated 2004
- **Master of Arts in Liturgy (Church History Major)**
San Beda College Manila
Year Graduated 2010
- **Doctorate in Public Administration**
Far East Adventist School of Theology
Year Graduated April 19, 2018



TRAININGS:

- **Gender Mainstreaming**
Conducted by: PCW
July 18 – 22, 2024
Boy Scouts of the Philippines National Office
- **Emergency and Disaster Communication Response Training for Trainers**
Conducted by: NETHOPE International
St. Martin De Pores Multi-Purpose Hall, Paranaque City
September 10 – 20, 2023
- **Basic Management Course**
Conducted by: Boy Scouts of the Philippines
June 18 – July, 2018
BP International Hotel
- **People Handling Skills**
Conducted by: Gathrie Jensen
RPI Head Quarters
June 7 – 8, 2013
- **Brainshark Moretonsmith**
Conducted by: Richard Moreton
Regus Service Centre Philippines BV (ROHQ)
14th Flr. Net Cube Building Bonifacio Global City Taguig City
July 1, 2010
- **Regus RSC Solutions**
Conducted by: Stephen Wong
Boracay Hall Astra Zeneca Philippines
Net Cube Bldg. Bonifacio Global City, Taguig City Philippines
August 14, 2010
- **Creative Selling Strategy and Product Orientation**
Norkis Group of Companies Social Hall
Conducted by: Kawasaki Motors Philippines Corporation
November, 2009
- **Credit Investigation and Collection Strategy Seminar**
Duisit Hotel Nikko
Conducted by: Credit Management Association of the Philippines
July 26, 2006
- **Advance Training Course for Adult Leader**
Asia Pacific Regional Scouting Head Quarters Los Baños Laguna November, 2006
Conducted by: World Scouting Bureau
December 16 – 22, 2008



- **Market after Market Seminar**
Westin Philippine Plaza 2004
Conducted by: Philippine Marketers Association

EMPLOYMENT HISTORY:

- **Project Evaluation Officer III**
Boy Scouts of the Philippines, Field Operations Division
April 1, 2024 – Present
- **Field Services Executive**
Boy Scouts of the Philippines, Field Operations Division
January 1, 2020 – March 31, 2024
- **National Youth Program and Development Officer**
And for World Scout Environment Program and Green Is Go, Go for the Real Thing
Boy Scouts of the Philippines National Office.
August 10, 2016 – December 30, 2019.
- **Collector Manager (EMEA Region)**
TSW Global Solution
September 18, 2014 – November 28, 2016
- **Branch Manager**
Raymond Pawnshop Inc.
April 16, 2013 – April 16, 2014
- **Senior Research Analyst**
KMC MAG Solution
November 30, 2012 – March 15, 2013
- **Debt Collection Manager**
Regus Service Centre Philippines BV (ROHQ)
May 4, 2010 – June 29, 2012
- **Area Collection Manager**
NORKIS Group of Companies
Trade Group Department
January 2009 - February, 2010
- **Branch Manager (Sales and Collection)**
NORKIS Group of Companies
Alpha Financial Services Group Calapan Mindoro and Lipa Batangas Branch
April, 2008 – January, 2009
- **Credit Officer**
NORKIS Group of Companies



Alpha Financial Services Group
March, 2007 – April, 2008

- **Task Force/Collector Motorcycle Accounts and 4 Wheels**
NORKIS Group of Companies
NORKIS Automotive Resources Corporation
January 2005 – March, 2007
- **Sales Consultant**
Chrysler and Dodge Products
May, 2004 – January, 2005

Awards and Recognition:

- Regus RSC Employee of the month for August, and October, 2010
- Outstanding Collections Manager 2008
- Civil Service Eligibility Level 2, year taken 2004 ratings 83.27%
- Dominic Savio Awardees for Catholic Adult Leader 2003
- Ave Maria Cross Awardees for Catholic Scout 1999
- Eagle Scout Rank 1998

Affiliations

- Membership National Association of Public Administration of the Philippines
- Membership Industrial Psychology Association of the Philippines
- Membership Philippine Liturgy Instructors
- Membership Premier and Honor Society of the Eagle Scouts of the Philippines
- Membership International Wood Badge Association
- Membership Dominican Laity 2007 – Present under Novitiate Profession
- Membership Catholic Society of Our Lady of Good Counsel
- Membership Alpha Phi Omega International Service Fraternity

Personal Profile:

Date of Birth : October 7, 1981
Place of Birth : Taguig Metro Manila
Age : 37 yrs old
Height : 5'7
Weight : 195 lbs
Mother's Name : + Adelaida L Valdez (Deceased)
Father's Name : +Geronimo P Valdez (Deceased)
Spouse Name : Irene M. Valdez
Master Teacher II
Siblings : Dominic Athanasius M. Valdez
Francis Elijah M. Valdez
Ezra M. Valdez
Marie Adelaide M. Valdez



CURRICULUM VITAE



Personal Data

Name : **DR. MARVIN M. NICER**
 Address : Blk 12, Lot. 21, Regina Hills Subd., Brgy. 74, Nula-Tula, Tacloban City
 Contact No. : 0915 425 9803
 Date of Birth : April 20, 1977
 Place of Birth : Tacloban City
 Marital Status: Married
 Email. : mmnicer@scouts.gov.ph

Education

Post Graduate: **Doctor of Philosophy in Education (PhD)**
 Eastern Visayas State University, Batch 2020, Tacloban City
Master in Crisis and Disaster Risk Management (MCDRM)
 Philippine Public Safety College- National Police College
 Class 5 KALASAG, Batch 2022, Silang, Cavite
Master in Instructions and Supervision (MAIS)
 Eastern Visayas State University, Batch 2017, Tacloban City
 College : **Bachelor of Secondary Education (BSED)**
 Leyte Normal University, Batch 1997, Tacloban City
 Vocational : **TESDA – Carpentry NC-II**, Batch 2019, Tacloban City
 Secondary : Leyte National High School, Batch 1993, Tacloban City
 Elementary : Dr. AP Bañez Memorial Elementary School, Batch 1989, Tacloban City

Work Experienced

2024 – present: Youth Development Officer V
 Boy Scouts of the Philippines
 2020 – 2024 : Project Development Officer II (DRRM)
 Department of Education (DepEd), Leyte Division
 2014 – 2021 : DepEd Designate Council Scout Executive/Officer-In-Charge
 2023 – 2024 : Boy Scouts of the Philippines, Leyte Council
 2020 – 2024 : Designated Teacher-In-Charge (School Head)
 Leyte Sports Academy, Tacloban City
 2013 – 2019 : Public School Teacher
 SHS Teacher II, Burauen National High School, Burauen, Leyte
 Junior High Teacher I, Leyte Sports Academy, Tacloban City
 Teacher I, Sagkahan National High School, Tacloban City
 1997 – 2012 : Private School Teacher
 St. Therese Educational Foundation of Tacloban, Inc. (STEFTI)
 St. Therese Child Development Center (STCDC), Tacloban



Awards and Recognitions

Outstanding Level II Employee, 2023	-	Department of Education
Outstanding Division DRRM Coordinator, 2022	-	Department of Education
Silver Tamaraw, 2023	-	Boy Scouts of the Philippines
Gold Usa Award, 2019	-	Boy Scouts of the Philippines
Chief Scout Nation Builder Award, 2018	-	Boy Scouts of the Philippines
Gold Medal of Merit, 2009	-	Boy Scouts of the Philippines
Gold Service Award, 2000	-	Boy Scouts of the Philippines
National Winner Gawad Genyong Guro Award	-	DIWA Publishing Company
Outstanding Teacher 2010	-	STEFTI

International Trainings Attended

Asia Pacific Region Social Impact & Advocacy Workshop	2025 Ancasa Hotel, Kuala Lumpur, Malaysia
Asia Pacific Region Humanitarian Action Workshop	2023 Vajiravudh Scout Camp, Si Racha, Thailand
Asia Pacific Workshop on Good Governance	2019 Chientan Youth Activity Center, Taipei City, Taiwan
Asia Pacific Workshop on Quality Training of Adults	2018 Sarimbun Scout Camp, Lim Chu Kang, Singapore
Asia Pacific Workshop on Partnership & Self-Reliance	2015 BP International Hotel, Ermita, Manila

Participation in Sports

LNU Varsity Player in Badminton	1993-1997	Bronze Medalist (SCUAA)
Extreme Badminton Invitational Championship	2004	Gold Medalist Class A
Badminton Republic National Badminton Open Tournament	2007	Silver Medalist Class B
Palarong Pambansa Tacloban (Badminton)	2009	Winning Coach/ Bronze
Palarong Pambansa Tarlac (Badminton)	2010	Winning Coach/ Bronze
Alaska Cup Alabang (Soccer)	2011	Asst. Coach
PFF National Championship U17 Bacolod	2011	Asst. Coach
Tacloban City Division Basketball (City Meet)	2013	Tournament Manager
Palarong Pambansa Laguna (Futsal)	2014	Officiating Official
SE Badminton Tournament (YMCA, Manila)	2017	Gold Medalist
EVRAA	2019	Athletes Record Officer

Association

Leyte Division Sports	Division Sports Officer (DSO)
Basketball Association of the Philippines (BAP)	Accredited Officiating Official
DepEd Football Referees Association (DEFRA)	Accredited Officiating Official



Leyte Sports Academy (LSA)
Lions International
Alpha Phi Kappa Fraternity and Sorority
Home School Community Partnership
EVR Scout Professionals Organization
Fastcats Moto-Rider Club
Minister of the Holy Eucharist

Former Instructor and School Head
Member
Former President
President
Founder
Founder
Member

Organized Tournaments/ Competitions

DepEd Leyte RONELO Cup 2018
DepEd Leyte MANNY-Fest 2019
DepEd Leyte Superintendents Cup 2021
Annual HSCP Summer Sportsfest

Scouting Experience

_Basic Management Course (BMC Class 1)	2015 Los Banos, Makiling, Laguna
_APR Emergency Preparedness and DRRM	2014 Eastern Visayas State University, Tacloban City
_Course for Managers of Training (CMT)	2010 Capitol Hills Scout Camp Cebu City
_Course for Managers of Learning (CML)	2004 Bohol Headquarters, Tagbilaran City, Province of Bohol
_Advanced Training Course for Troop Leaders	2002 Capitol Hills Scout Camp Cebu City
_National, Regional, Local Scout Jamborees	
_Asia Pacific Regional Scout Jamborees	
_Asean Scout Jamboree	
_Seminar-Workshops in Scouting	
_Conferences and Meetings in Scouting	
_Annual National Council Meetings	
_Annual National Scout Executives Conferences	
_Regional Committee Meetings	
_Key 3 Conferences	

Specialized Training Attended

_Basic Life Support and Search and Rescue (SAR) Training (Cluster 3)
_Basic Occupational Health Safety Training
_Basic Life Support and First Aid Training
_Public Service Continuity Plan Training
_Business Continuity Plan Workshop



SUMMARY OF INFORMATION

ATTY CEDRICK GAYONA TRAIN, PHD, MPSA, CSEE

Retired Police Major General

Former Deputy City Prosecutor, National Prosecution Service, DOJ

Former Vice President for Academics, (SUC Vice President IV), PPSC

Former Director IV, Office for Transportation Security, DOTr

Birthplace: San Jose de Buenavista, Province of Antique [January 2, 1963]

Address: Maraykit, San Juan, Batangas



EDUCATION

AB HISTORY	[1982]	Saint Anthony's College [Mill Hill Missionaries]	<ul style="list-style-type: none"> Nr 1 Honor Roll
BS PUBLIC SAFETY	[1984]	Philippine National Police Academy	<ul style="list-style-type: none"> Presidential Kampilan Award for Overall Academic Excellence Director General Academic Proficiency Certificate for First Honors Chairman, Honor Committee
MA IN SOUTHEAST ASIAN STUDIES	[1994]	Centro Escolar University	<ul style="list-style-type: none"> With Highest Academic Distinction [Civil Service Commission Local Scholarship Program]
DOCTOR OF PUBLIC ADMINISTRATION	[1998]	Centro Escolar University	<ul style="list-style-type: none"> Academic Units [Entrance Scholar]
DOCTOR OF JURISPRUDENCE	[2002]	University of Batangas	<ul style="list-style-type: none"> Valedictorian Passed the Philippine Bar [2003] Editor-in-Chief, UB Law Journal
BS CRIMINOLOGY	[2010]	Criminal Justice College	<ul style="list-style-type: none"> Graduate
DOCTOR OF EDUCATION	[2014]	Philippine College of Health Sciences	<ul style="list-style-type: none"> Academic Units Completed
MASTER IN PUBLIC SAFETY ADMINISTRATION	[2022]	Philippine Public Safety College	<ul style="list-style-type: none"> Graduate [DILG Scholarship]
PHD IN CRIMINAL JUSTICE	[2023]	Lyceum of the Philippines University	<ul style="list-style-type: none"> Graduate [Academic Excellence]
MASTER IN CRISIS AND DISASTER RISK MANAGEMENT	[2023]	Philippine Public Safety College	<ul style="list-style-type: none"> Academic Units Completed

ASSIGNMENTS

REGION VI [WESTERN VISAYAS]			
• Station Commander	San Remigio Police Station, Antique INPC	[1984]	
• Station Commander	Patnongon Police Station, Antique INPC	[1988]	
REGION IV [SOUTHERN TAGALOG]			
• Station Commander/ Chief, Local Fire Service Unit	San Juan PS, Batangas INPC	[1988]	
• Chief of Police	Lipa City Police Station	[1994]	
• Chief, Operations and Plans Branch	Batangas Provincial Police Office	[1998]	
• Chief, Provincial Special Reaction Unit	Batangas Provincial Police Office	[2002]	
• Commander, Special Police Mobile Group	Malampaya Task Force/TF Sta Clara	[2002]	
• Chief of Police	Batangas City Police Station	[2004]	

ATTY CEDRICK GAYONA TRAIN, PHD, MPSA, CSEE

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ASSIGNMENTS

PHILIPPINE NATIONAL POLICE ACADEMY		
▪ Dean of Academics		[1989]
▪ Chief, Research and Development Group		[1987]
UNITED NATIONS MISSION IN KOSOVO		
▪ Contingent Commander	[Member of the elite Close Protection Unit, Specialized Police Units and worked as Legal Officer of the UN Police Commissioner]	[2005]
CORDILLERA ADMINISTRATIVE REGION		
▪ Regional Chief	CAR Criminal Investigation and Detection Unit, CIDG	[2007]
NATIONAL CAPITAL REGION		
▪ Chief of Police	Makati City Police Station	[2009]
REGION XII (CENTRAL MINDANAO)		
▪ City Director	General Santos City Police Office	[2010-2012]
▪ Regional Director	Police Regional Office 12	[2016-2018]
REGION XIII (CARAGA)		
▪ Deputy Regional Director for Operations	Police Regional Office 13 (CARAGA)	[2012]
REGION VII (EASTERN VISAYAS)		
▪ Deputy Regional Director for Administration	Police Regional Office 8 (Promoted to Brigadier General)	[2014]
DIRECTORATE FOR INTEGRATED POLICE OPERATIONS		
▪ Director	DIPO (Western Mindanao – Zamboanga Peninsula, Basilan, Sulu, Tawi-tawi) (Promoted to Major General)	[2017]
NATIONAL HEADQUARTERS, PNP		
▪ Senior Aide de Camp/Security Officer	Office of the Chief PNP	[1988]
▪ Special Projects Officer	Directorate for Human Resource and Doctrine Development	[1995]
▪ Chief, Personnel Transaction Division	Directorate for Personnel and Records Management	[2001]
▪ Head Secretariat	PNP Anti-Smuggling Task Force, CIDG	[2007]
▪ Chief Directorial Staff	Police Security and Protection Group	[2010]
▪ Director	Directorate for Human Resource and Doctrine Development	[2019]
OFFICE FOR TRANSPORTATION SECURITY (DOTR)		
▪ Director IV	Director for Legal Service Represented OTS to National Coast Watch Coordinating Committee, National Security Council	[2019]
PHILIPPINE PUBLIC SAFETY COLLEGE (DILG)		
▪ SUC Vice President IV	Vice President for Academics	[2020-2021]
DEPARTMENT OF JUSTICE		
▪ Prosecutor IV [Deputy City Prosecutor]	National Prosecution Service Taguig City	[Feb 2022 – Apr 2024]



AWARDS

▪ Outstanding Filipino High Flyer Award	[2022]
▪ National Gawad Kalasag Award [DRRM]	[2018]
▪ Award for Continuing Excellence and Service [ACES]	[2019]
▪ Presidential Lingkod Bayan Award [National Semi-Finalist, Regional Winner]	[2018]
▪ Country's Outstanding Police Officer in Service [COPS]	[2014]
▪ The Outstanding Policeman of the Philippines [TOPP]	[1988]
▪ Best City Police Office of the Year [Nationwide]	[2010, 2011]
▪ Best Senior PCO for Administration, PRO 12	[2011]
▪ Agila Award for Best Police Station Performance	[1994]
▪ Police Station of the Year/Fire Station of the Year	[1988]
▪ Presidential Kampilan Award for Overall Academic Excellence, PNPA	[1984]
▪ Director General Academic Proficiency for First Honors	[1984, 1986, 1989]
▪ Lakan Award [Outstanding PNPA Alumni]	
▪ PNPA Officer of the Year	
▪ PNPA Staff Officer of the Year	
▪ Outstanding Antiqueño Award [Bugal Kang Antique]	
▪ Outstanding Alumni [Saint Anthony's College]	

SCHOOLING ABROAD

▪ 6-Month Overseas Management Development Course [Colombo Plan/British TCTO]	Devon and Cornwall Constabulary Police Training College, United Kingdom [With attachment at the New Scotland Yard, Bramshill Police Staff College, and at the Center for Police and Criminal Justice Studies, University of Exeter where he was given a rating of O+ for his sociological essay on terrorism]
▪ 2-Year Graduate Officer Post-Graduate Course in Public Order and Security Administration [Magister en Orden y Seguridad Publica]	Higher Institute of Police Sciences, Carabineros de Chile Alumno Becario Extranjero
▪ Diploma in Sociology [Crisis Management and Conflict Resolution]	Universidad Maritima de Chile
▪ Diploma in Applied Political Science [National Intelligence Systems]	Instituto de Ciencia Politica, Universidad de Chile

ELIGIBILITY

▪ Career Executive Officer VI	[2007]
▪ RA 1080 BAR Examination	[2003]
▪ Career Service Executive Eligibility	[1998]
▪ Career Service Professional Examination	[1993]

SPECIAL COURSES

▪ Universal Training Curriculum on Drug Prevention [US Department of State/INL, Kenya]
▪ Drug Abuse Resistance Education
▪ Police Field Operations Course
▪ Special Police Operations Training for Emergency Response [SPOTER]
▪ Intelligence Training for Stability Operations
▪ Explosive Ordnance Reconnaissance Agent Training
▪ MS43/Special Scout Ranger Course
▪ Attended Special Courses at the National Defense College of the Philippines and at the United Nations Mission in Kosovo
▪ Special Courses in Civil Aviation [ICAO] and Maritime Operations [ISPS]
▪ Port Security and Management Course [Maritime Domain and ISPS Code] US Department of State, FLETC Thailand
▪ Senior Crisis Management Leadership Course, US Department of State
▪ Close Protection Course, UN Mission, Kosovo

ATTY CEDRICK GAYONA TRAIN, PHD, MPSA, CSEE

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AFFILIATION

BOY SCOUTS OF THE PHILIPPINES

- Chief National Commissioner [2016-PRESENT]
- Member, National Executive Board [2014-PRESENT]
- Deputy International Commissioner [2017]
- National Program Commissioner [2014-2015]
- National Commissioner for Community-Based Scouting [2012/2013]
- Leader Trainer [2010]
- Council Scout Executive [2019-2021]
- Field Scout Commissioner [1998-2008]
- Scout Master [1987-PRESENT]
- Gold/Service/Merit/Usa/Tamaraw Awardee
- Chief Scout Nation Builder

WORLD SCOUT BUREAU [World Organization of the Scouting Movement]

- WOSM Consultant and Volunteer Hub Member [2024-PRESENT]
- WOSM R and D Projects Support Team [2025]
- WOSM Board Diversity Task Force [2025]
- WOSM Consultant on Safe from Harm [2017-PRESENT]
- Scouts Go Solar Ambassador [2018-PRESENT]
- Member, APR Diversity and Inclusion Sub-Committee [2022-PRESENT]
- Member, Asia-Pacific Scout Foundation [2018-PRESENT]
- Member, Kandersteg International Scout Centre [2015-PRESENT]
- Chairperson, Youth Programme Sub-Committee [Asia-Pacific Region] [2018-2021]
- Member, Peace and Human Rights Unit, WOSM [2017]
- Rapporteur, 1st World Scout Education Congress [Hongkong] [2014]
- [Visited and attended World Scouting events in Germany, Switzerland, Azerbaijan, Slovenia, Australia, Bangladesh, Kenya, Vietnam, Singapore, Indonesia, Thailand, Chile, Hongkong, Cambodia, Myanmar, Brunei Darussalam, Malaysia, United Kingdom, Japan, South Korea, United States, France, Taiwan, Egypt, Nepal, Kazakhstan]
- APR Certificate of Good Service
- APR Chairman's Award

MEMBERSHIPS

- Advisory Group for Police Transformation and Development, PNPA
- President, PNPA Alumni Association [PNPAAA]
- Chairman, PNPA Alumni Association [PNPAAA]
- Philippine Sociological Society [PSS]
- Peace and Collaborative Development Network [PCDN]
- Asia-Pacific Sociological Association [ASA]
- Philippine National Historical Society [PNHS]
- Rotary Club of Lipa South
- Philippine Fraternal Order of Eagles
- Trustee, Public Safety Mutual Benefit Fund (PSMBFI)
- Founding Director, Institute of Social Defense and Governance Strategies

REFERENCES

Justice Ana Marie T Mas, Court of Appeals
Bishop Oscar Jaime L Florencio, Military Ordinariate of the Philippines
General Renato S De Villa, Retired Chief of Staff, AFP



Initiated the following programs and projects:

PROJECT/ACTIVITY	DESCRIPTION
CRIMINALITY	
Barangay Law Enforcement Support Services [BLESS]	This involves the detail of Neighborhood Monitoring and Inspection Team (NMIT) to look into the public safety environment in the barangays and determine their security and public safety requirements. This includes the strengthening of community structures and capitalizes on the resources and capabilities of the barangays to support police activities.
Law Enforcement Scanning System-Crime Reduction thru Integrated Management and Enforcement Strategies [LESS-CRIMES]	This involves mapping of street crime and other incidents, use of COMPSTAT data for crime intelligence and analysis and integration of ecological and statistical crime data for reporting and personnel deployment to enhance crime solution efforts of police units and stations. This is directed at selective law enforcement in crime-prone areas, vulnerable communities where potential criminals reside, places of public convergence, economic key points and strategic places where vital installations and critical infrastructures are located.
Geographical Reference for Integrated Deployment-Selective Enforcement to Reduce Victimization and Integrate Community Empowerment Strategies [GRID-SERVICES]	The object is an ecology-based crime prevention measures, emphasizing neighborhood-driven and place-based policing, enlistment of force multipliers and partnership with community bodies. This is a mode by which geographical and spatial characteristics are utilized to rationalize deployment of personnel for crime prevention and law enforcement.
First Responders in Empowered Neighborhood Districts and Subdivisions [FRIENDS]	This intervention is intended to develop the capacities of neighborhood support teams composed of empowered residents in "puroks" and subdivisions in crime scene protection and preservation. They are capacitated in initial response and crime scene procedures and protocols.
Anti-Illegal Drug Education and Services [AIDES]	This involves the integration and consolidation efforts of all stakeholders, schools and civil society to suppress drug trafficking, dependence or addiction thru awareness and resistance education. DARE-trained and certified police officers are deployed in schools to conduct classroom lectures and learning exercises to develop psycho-social mechanisms in pupils to resist drugs, alcoholism, smoking, peer pressure, and violence.
Technology-Aided Protective Service [TAPS]	This involves the use of technology in public safety and law enforcement including enhancement of ICT capability of police stations and units. Under this initiative, CCTV and alarm systems are installed in strategic areas for crime prevention and control. Police personnel were also beneficiaries of the Computer Literacy Program.
Mobile Police Outpost [MOPOUT]	This involves the deployment of police personnel to provide mobile police services in the neighborhoods and to investigate crime incidents, process the crime scene and undertake other processes in the area to hasten the filing of cases without giving the victims, complainants and witnesses an added burden of unnecessarily going to police headquarters.
System for Easy Access and Retrieval of Crime Histories [SEARCH]	The object of this initiative is integrated crime information and management particularly in incident/case tracking and monitoring. This also supports the e-blotter system and other automated crime data collection, analysis and dissemination procedures. This is also a management tool to appraise and measure the performance and competencies of investigators.
Special Police Operations Team [Training] for Emergency Response [SPOTTER]	This was established as quick response teams during emergencies and calamities. It provides operational support to the Disaster Risk Reduction and Management Teams. SPOTERs have undergone the rigid Disaster Risk Reduction and Management Training.



Community Emergency Response Brigades – Community Assistance and Response in Emergency Situations [CERB-CARES]	This includes integrated mechanisms and partnerships geared towards climate change adaptation and disaster risk reduction and mitigation. This represents a grassroots-level response system necessary to prevent loss of lives and properties in disaster-prone areas, and mitigate potential hazards in affected areas.
Strategic Police Information Dissemination and Exchange Resource [SPIDER]	This initiative optimizes the use of web-based and on-line services for public safety services. This involves the use of social networking sites for linkage development and information dissemination and the establishment of interactive police bulletin.
Anti-Trafficking in Persons Advocacy Network [ATIPAN]	This is intended to strictly enforce the Anti-Human Trafficking Act and conduct of anti-trafficking advocacies in partnership with the IACAT and the Local Inter-Agency Task Force on Anti-Trafficking. This intervention has prevented illegal recruiters from victimizing unsuspecting women and girls in rural areas who are eager to seek employment in urban centers but are subjected to sexual exploitation.
Random Inspection, Detection, Enforcement and Regulatory Scheme [RIDERS]	This is intended to prevent crimes perpetrated by motorcycle-riding criminals, carjacking and enhance traffic law enforcement. Likewise, it has been useful in traffic accident prevention and control. This is done in collaboration with other government agencies exercising regulatory and enforcement functions.
Barangay Anti-Truancy Auxiliary [BATA]	This initiative is to enlist auxiliaries from among the barangay residents, teachers and parents to prevent and reduce risks in and around schools and its vicinities, control delinquent behavior, bullying, vandalism, gang violence, drug peddling, cyber addiction, extortion and vices in campuses.
Gang-Related Activity Prevention and Enforcement Strategies [GRAPES]	Interventions are adopted to promote youth development by their participation in wholesome and progressive activities that contribute to community development and nation building. Leaders of gangs and pseudo-fraternities are encouraged to work together for the common good thru interactive mechanisms and community support.
Police Riverine Inspection, Monitoring and Enforcement [PRIME]	This intervention is directed at ensuring that rivers and its tributaries are free of obstruction and illegal activities, and neighborhoods along the banks are safe whenever flooding occurs. Early warning protocols are established to mitigate the effects of overflowing due to typhoon and heavy rains.
Police Auxiliary Unit [PAU]	The object of this program is capability-building for neighborhood- driven policing thru personnel support rendered by LGU-funded auxiliaries. A total of 100 police auxiliaries are funded in the Annual Investment Plan of the City. These auxiliaries will be distributed to all police stations to perform ancillary police duties and support services.
Drug Enforcement Training, Education and Rehabilitation [DETER]	This holistic initiative was conceptualized to significantly raise the level of efficiency and effectiveness in anti-illegal drug campaign in collaboration with government agencies, community sectors and civil society organizations. Apart from the strict and sustained enforcement of the Comprehensive Dangerous Drug Act, community-based rehabilitation programs are introduced to surfacing drug personalities including skills training for employment and livelihood opportunities.



COMMUNITY	
Police Spiritual Alliance with Lumads and Muslims [PSALM]	This high impact project aimed at strengthening inter-faith dialogue; enhance SALAAM activities, sustained interaction with spiritual leaders and tribal chieftains. These initiatives effectively aid conflict resolution and management among warring clans and claimants in age-old land disputes.
Police Alternative Dispute Resolution Experiment [PADRE]	This is aimed at strengthening the Barangay Justice System and alternative dispute and conflict resolution in the neighborhoods. This has been very useful and beneficial in prevention of violence and lawlessness in land dispute cases thru the identification and assessment of conflict scenario in their jurisdictions.
Child and Youth Relations Unit [CYRU]	This was established to implement Services for Kids in Distress [SKID] and carry-out programs and services for children in especially difficult circumstances, children at risk, children in conflict with law, children in situation of armed conflict, and children victims of sexual abuse and trafficking. CYRU manages BATA (Barangay Anti-Truancy Auxiliary) aimed at juvenile delinquency prevention and control, community empowerment and network to control juvenile crimes.
Safer Schools Project	This project has three major components, namely: Police Leadership Activity for the Youth [PLAY], Police Reading Advocacy for the Youth [PRAY] and Police Athletic/Artistic Recreational Training for the Youth [PARTY] aimed at enhancing safety in schools and its immediate environs. Project LIBRO (Learning and Intellectual Build-up thru Book Reading Option) is implemented under this initiative.
Special Enforcers and Reserve Volunteers Initiated for Community Empowerment [SERVICE]	This involves the enlistment of criminology students thru the Criminology Internship Agreement. Students of maritime school were also enlisted to support "Bantay Dagat" activities, marine environmental law enforcement and coastal clean-up. TESDA scholars were tapped for office and property maintenance, and facility development.
Police Organizational Linkages Initiatives & Collaboration for the Youth [POLICY] and Police Integrated Network and Advocacy for the Youth [PINAY]	These initiatives involve linkages such as participation in the Juvenile Justice Network, Local Council for the Protection of Children, Police-School (Church) Liaison Program, and Youth Assemblies. This involves the collaborative and integrative efforts to bring together capacities and resources of stakeholders in the delivery of services for the children and youth outlined in various laws and local statutes.
Police Environmental Action for Kulasi [PEAK]	This project is directed at marine resource conservation and environment protection, coastal clean-up and health and sanitation with the ultimate intention of empowering the coastal communities.
Boosting Social Integration, Livelihood Alternatives and Neighborhood Governance [B-SILANG]	This initiative is intended to empower a small tribal community to enhance their cultural, socio-economic and political life and their assimilation into the general society while preserving their cultural heritage, customs and traditions.
Learning and Intellectual Build-Up thru Book Reading Option [LIBRO]	This initiative includes donation and distribution of books and school supplies to children in hinterland areas and IP communities. This is highlighted by "read along" or book reading and storytelling sessions to heighten learning potentials and competencies of school children and out-of-school kids in the neighborhoods.
All-Biodegradable and Organic Nutrients Optimization [ABONO]	This advocacy intends to heighten awareness and promotion of organic and bio-nutrient utilization and promotes the use of organic fertilizer from recycled wastes and biodegradable materials.
Strengthening and Acceleration of National Greening Advocacy [SANGA] and Unified Greening Advocacy Tracking [UGAT] System	This is to institutionalize the National Greening Program by active involvement in tree farming, adoption of integrated social forestry areas and community-based forest management program and the establishment of mangrove site. UGAT (Unified Greening Advocacy Tracking) is implemented to ensure that all personnel maintain their individual scorecard of every tree farming activity.



Barangay Engagement thru Balanced and Optimized Transformation for Sustainability [BEBOTS]	This project aims to empower and engage the youth sector to actively involve themselves in social transformation and community development as a potent force to facilitate change and adaptive mechanisms brought about urbanization and technological advancement. This involves competency-building on community organization and mobilization and project implementation and evaluation.
Environmental Action to Restore Terrestrial Health [EARTH]	This project was conceptualized to support climate change adaptation advocacy which involves regeneration or restoration of environmentally-sensitive areas affected by natural calamities and man-made hazards.
Solar Optimization for Lighting and Advancement of Renewable Energy Sources [SOLARES]	This project aims to advocate and promote renewable sources of energy particularly solar power. This involves awareness initiative on the need to shift from fossil fuel to sustainable energy alternatives.
Extension Schools in Communities, Households, Outdoors for Optimum Learning and Sustainability [E-SCHOOLS]	This is an educational concept to promote learning outside of the regular classrooms. This informal and non-formal mode is aimed enhancing educational growth of marginalized sectors such as street children, out-of-school youth, kasambahay, ambulant vendors, and those who earn livelihood in the streets. More than the "kariton classroom" the concept involves the use of educational technology, social media and internet (computer literacy), film showing and feeding program.
Feeding for Educational Enrichment, Development of Intellect and Nutritional Growth [FEEDING]	This project supports the nutrition program in schools and neighborhoods targeting malnourished children. Nutritional growth in school children is essential for their physical, emotional and mental development such that their initiative is vigorously conducted and sustained in collaboration with school and health authorities, neighborhood officials, community stakeholders and donors.
Watershed Amelioration Towards Ecological Resource Sustainability Hindering Environmental Destruction [WATERSHED]	This project aims to preserve and protect watersheds so that water sources are sustained and secured. The conservation initiative involves various activities that will prevent the destruction or deterioration of forested areas where natural water basins and springs are located. This does not only include the protection of upland forest resources but also maintenance of downstream tributaries where water flows and are utilized for residential and agricultural purposes.
Promotion of Adaptive, Resilient and Active Communities [PARAC]	This initiative includes Disaster Response and Assistance to Communities [DRAC], disaster prevention and mitigation, risk reduction and preparedness, and rescue training. This also involves the establishment of Barangay Emergency Response Teams [BERT] and the Community Emergency Response Brigades-Community Assistance and Responses in Emergency Situations [CERB-CARES].
Strategic Collaboration for Environmental Interventions in Communities [SCENIC]	The objective of this initiative is ecological preservation and sustainable development in collaboration with communities. This includes urban gardening projects, greenbelts, green parks, nursery and demonstration farms, organic fertilizer development and vermiculture, and coral reef protection. One major component of this initiative is [Project ABONO] All-Biodegradable and Organic Nutrients Optimization intended to boost self-sufficiency and livelihood among the tribal communities thru the production of organic fertilizer for their farms. Technical assistance was provided to lumads regarding its use and commercial production. The police office also maintains an organic vegetable garden as demonstration area and nursery.
Police Environmental Desk Officer [PEDO]	This was established to sustain the PNP Master Plan SANGYAMAN and PULIS MAKAKALIKASAN project in partnership and collaboration with LGU/GAs/NGOs, support ecological and environmental advocacies including coastal resource management and protection.
Badjao Advancement for Social Integration & Collaboration [BASIC]	This involves the delivery of police community services at Badjao Village, Bawing, GSC. Activities include feeding program, alternative learning system, social survey and neighborhood visitation in partnership with the various stakeholders. This project helped hasten the social assimilation of these sea-people from BASULTA and Zamboanga Peninsula. This has minimized their exposure to mendicancy and to loiter in urban centers.



Sustainable and Holistic Assistance and Relief Endeavors [SHARE]	This is an integrated and comprehensive police services provided to vulnerable and marginalized sectors and far-flung communities. This manifests a serious effort on the part the police to improve the well-being of special populations and economically disadvantaged groups. In the long term, this is intended to ensure the growth of self-empowering neighborhoods and communities.
Peace and Human Rights Advocacy	This entity was established to institutionalize PNP LOI PAMANA and to support OPAPP's peace efforts. It is also an avenue for human rights promotion and protection and in its internalization and conscientization. One major activity under this initiative is the Peace Torch and Peace Baton Relay. Likewise, series of Peace Camps will be held with participants coming from youth representatives of the tri-people (Christian, Lumads, Muslims). The police office actively participates in the Peace Month SOCSKSARGEN Peace Network, Mindanao Week of Peace and International Day of Peace.

CREDIBILITY

Annual Program Planning for Law Enforcement [APPLE]	This planning session is aimed at developing the Unit Annual Calendar of Activities, Events and Observances anchored on the core values. This is also undertaken to cascade and personalize the PGS and to develop the service scorecard of units and personnel. The Calendar serves as a daily guide to ensure that activities are prioritized and undertaken and that individual and unit performance are determined and gauged.
Sustaining Empowerment of Senior PNCOs for Grassroots Leadership and Organizational Welfare [SESPO GLOW]	The aim of this project is to develop competencies and skills of non-officers to assume grassroots leadership for efficiency and optimum performance. This is also intended to harness and maximize capabilities of field personnel in the exercise of police discretion.
Police Accreditation, Certification and Evaluation System [PACES]	This was intended to develop parameters and indicators of police performance as outlined in the operational dashboard. This initiative supports the screening and selection for unit and individual awards and in determining the standards for "Model Police Station" project.
Outstanding Personnel/ Unit Awards/ Good Governance Quality and Productivity Awards	This project consists of the following: Police Rewards and Incentives for Community Empowerment [PRICE] Police Rewards and Incentives for Drug Education/Enforcement [PRIDE] Police Rewards and Incentives for Service Excellence [PRAISE] Police Recognition of Institutions and Individuals for Zeal in Empowering Society [PRIZES].
Police Livelihood Assistance and Competency Enhancement [PLACE]	Personnel were introduced to various schemes to increase economic and livelihood opportunities and improve the quality of life for their families. This includes tradecraft and urban gardening project, entrepreneurship training and skills enhancement.
Transformative Interaction for Knowledge Acquisition and Leadership [TIKAL]	This initiative was aimed at promoting and sustaining community leadership and social interaction in the neighborhoods. This community resource development initiative enhances productivity and quality of police services in the barangay and puroks in lieu of the incident-driven policing.
Police Application of Scorecard System for Excellence and Development [PASSED] and Annual Strategic Action Planning [ASAP]	Its objective is to develop unit and individual action plans on a daily basis to hasten the internalization of the PGS. This involves task specification and determination of programs, projects and activities for each event and observance as outlined in the calendar of activities.
Cultural Awareness and Sensitivity Training [CAST]	This initiative promotes cultural sensitivity and religious tolerance among police personnel in order to prevent conflict or disputes with historic-cultural underpinnings. This is done thru social orientation and training on traditional dispute resolution methodologies.
Anti-Smoking Special Enforcement Team [ASSET]	Its objective is to promote healthy lifestyle among police personnel. This is a potent device in the enforcement of the tobacco control act (RA 9211) and the city's anti-smoking ordinance. This also highlights the observance of "World No-Tobacco Day" and National Lung Month.



Pastoral Activities and Spiritual Training for Organizational Reform [PASTOR]	This is intended to heighten the level of spirituality and enhance moral values among police officers by their participation in religious or faith-based activities and events. This is to highlight the primacy of the organizational core value of MakaDiyos.
Sports Integration in Governance and Leadership for the Advancement of Knowledge, Attitudes and Skills [SIGLAKAS]	The objective is to institutionalize athletic and sports development program to enhance health and well-being of every police personnel with the introduction of different sports activities including Palaro ng Lahi and other recreational games. Team building activities were also conducted as a management tool.
Management Enhancement, Networking and Training for Organizational Reform [MENTOR]	This is intended to institutionalize mentoring leadership at all levels in the police organization. Emphasis is given on the use of mentoring wheel and other adaptive schemes to promote the exercise of leadership and transformative values of police personnel.
Competency in Administration and Management of Police Stations [CAMPS]	This is intended to empower police stations as catalyst of change in their respective jurisdictions. Station Commanders were introduced to capability building programs in the delivery of public safety and law enforcement services with emphasis on task-orientation, values-based, and performance-driven policing.
Promotion of Accountability, Transparency, Reform and Organizational Leadership [PATROL]	This is intended to develop and provide an organizational infrastructure and platform to sustain governance, discipline, professionalism and organizational growth. Its primary object is to ensure that individual police officer performs to produce daily outputs that translate into the unit's overall accomplishment. An activity report card was designed to show daily performance outputs.
Support to Housing, Entrepreneurship and Livelihood Training for Economic Reinforcement [SHELTER]	This has laid the groundwork for the proposed housing project to be finalized and enrolled with the government housing program for police personnel. The housing project consists of 1176 row houses in a 12-hectare area with potential expansion to 36 hectares depending on the number of beneficiaries. Police beneficiaries will only be required to pay a monthly amortization of P200.00 for five years without the need for cash-out. The Regional Housing Manager (NHA) has already given approbation for this beneficiary-led socialized housing program. A developer has already been enlisted to undertake the construction of row houses. Entrepreneurial governance initiative is carried out with the support of General Santos City Chamber of Commerce and Industry.
Frontline Anti-Corruption Enriched Services [FACES]	This initiative is intended to ensure clientele satisfaction and public affirmation of police action or response on any complaint, issue or concern brought to their attention. Adherence to the code of conduct and ethical standards for public officials and employees outlined in RA 6713, RA 3019 and ARTA is an integrating factor to this initiative to prevent malpractices and corruption.



Annex "W"
Financial Report

STATEMENT OF INCOME AND EXPENDITURE

During the conduct of Humanitarian Action Training Workshop and Emergency Operational Readiness Advanced Course at PDRRMO Grounds, Binirayan Sports Complex, San Jose de Buenavista, Province of Antique on September 1-7, 2025

Income:		
Total No. of Participants	30 x Php 7,000.00	Php 210,000.00
Donation (Participant)	01 x Php 7,000.00	<u>Php 7,000.00</u>
Total Income:		Php 217,000.00
Less:		
Total Expenses		Php 198,193.00
No Payment (collectible)		<u>Php 7,000.00</u>
Total Expenses:		Php 205,193.00
Net Income:		
Donation (Patch surplus)		<u>Php 11,807.00</u>
Total Net Income:		<u>Php 12,407.00</u>
Collectible:		Php 7,000.00
Total Net Income plus Collectible:		Php 19,407.00

Dominic P. Bancaya, MPA
Council Scout Executive
Antique Council



THIS TRAINING WAS ORGANIZED BY
WESTERN VISAYAS REGIONAL
COORDINATION OFFICE IN
COLLABORATION WITH ANTIQUE
COUNCIL AND PDRMO ANTIQUE